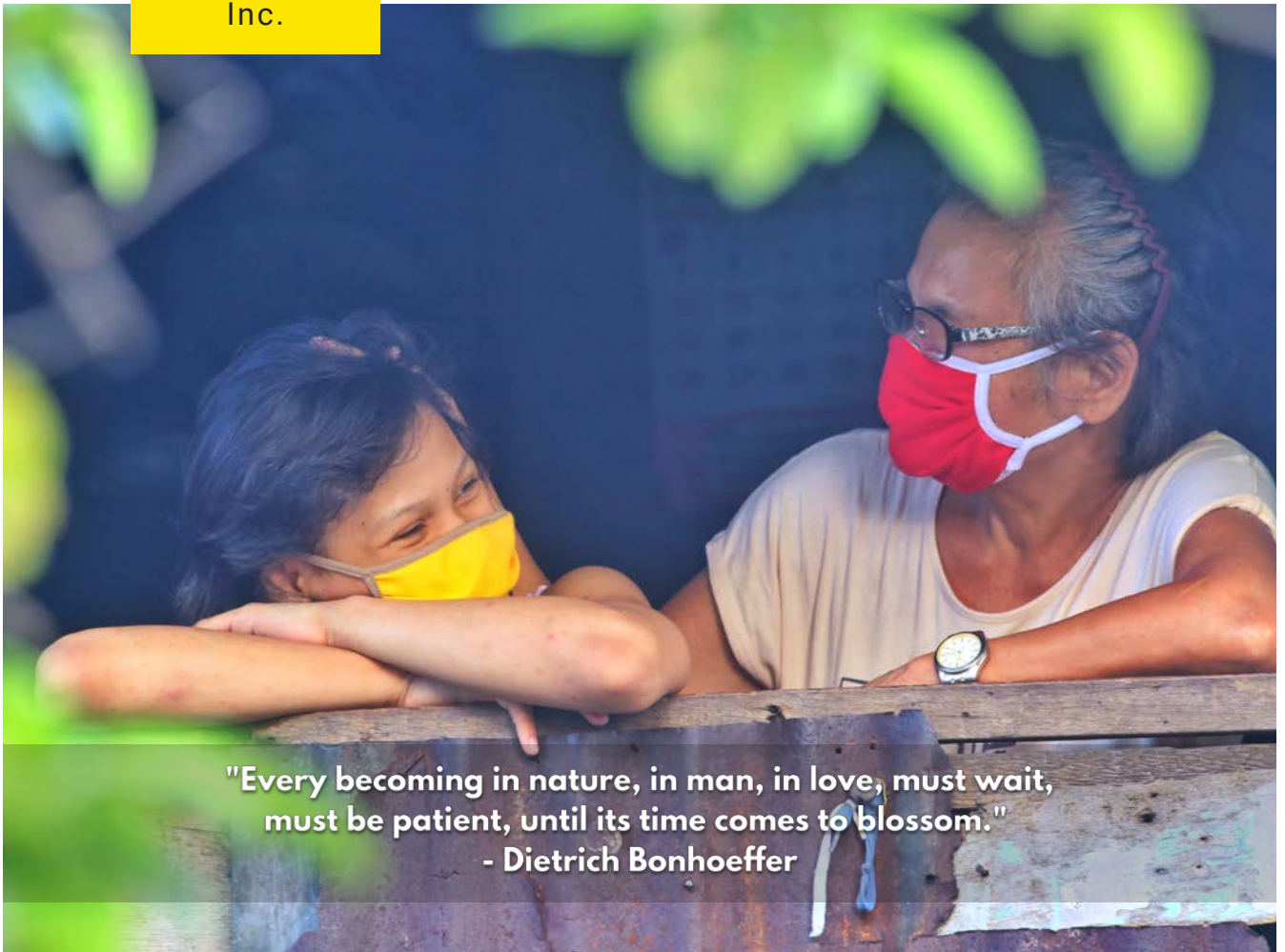




ONESIMO
Foundation
Inc.

ANNUAL REPORT 2020



**"Every becoming in nature, in man, in love, must wait,
must be patient, until its time comes to blossom."**

- Dietrich Bonhoeffer

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ONESIMO
Foundation Inc.

ANNUAL REPORT 2020

HOSTING THE HOMELESS

TRAINING the
UNSKILLED

FEEDING THE
HUNGRY



ONESIMO
Foundation Inc.

HEALING THE BROKEN HEARTED

RELEASING THE CAPTIVES



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DSWD License No. DSWD-SB-RL-00221-2018
DSWB Accreditation No. DSWD-SB-A-010-2019
SEC Registry No. A199601786

OUR VISION

We are a transformed community, growing together, serving the urban poor youth at risk that they may experience the Lordship of Jesus Christ in their own lives and their communities.

OUR MISSION

To **REACH, REHABILITATE, EQUIP** and **MOBILIZE** urban poor youth for the transformation of their families and communities that advance the values of the kingdom of God.

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WHERE WE SERVE

YOUTH & BULILIT

1

ONESIMO YOUTH TRAINING CENTER

6

RESIDENTIAL CENTERS

45

CHURCH BASED PARTNERS

1

ONESIMO BULILIT TRAINING CENTER



MESSAGE FROM THE CHAIRPERSON OF THE BOARD

The year 2020 was a time of intense crisis for the nation, with the pandemic causing tremendous disruptions, displacements, losses, and uncertainties, especially to the most vulnerable/poor communities. Within the Onesimo network struggling with financial, mental health, and faith issues were not uncommon.



Despite the challenges of adjustment to the “new normal”, the Onesimo staff and church-based/community partners demonstrated dedication in sustaining our operations and addressing the needs of our beneficiaries. There were 66 trainees served in 5 residential centers, 524 beneficiaries served through our 36 CBM partners, 46 supported in our aftercare program, and 14 trained in Vocation Technology in Matalinting Farm & Camp. We provided support and encouragement to 103 Pastors and church workers through activities such as Pastor/Workers fellowships, retreats, home visitations, etc. We also reached out with welfare assistance to 500 families of our beneficiaries and provided food packs to more than 5000 families during the recent Enhanced Community Quarantine, which is the most restrictive control of population movement amounting to lockdown.

Beyond the numbers, however, our services proved to be very supportive and hope-inspiring, providing a sense of “normalcy” to our beneficiaries during this challenging time. Through our programs and services, we were able to concretize what it means to love God and neighbor. We expressed how it is to be a caring community. This helped people find God in the midst of the pandemic and its severe consequences.

It is sometimes a soul-wrenching experience to reflect on the meaning of the pandemic crisis from a faith perspective. But we are learning to discern God’s invitation for us as a faith community in time such as this. The more we are compelled to live out Jesus’ way of doing ministry.

To all our partners and supporters, may God continue to empower and lead us to creative ways of partnering with Onesimo ministry. God’s grace, peace, and comfort be with us all!

Annabel M. Manalo, PhD

MESSAGE FROM THE EXECUTIVE DIRECTOR

The year 2020 is unimaginable! Unprecedented times! Covid-19 has changed almost everything. We were all challenged and struggled to keep going. Fear is real. Fear to catch the virus and get sick and hospitalized, fear to be the virus carrier and spread it to family and co-workers, fear to lose the job. But, despite all these fears, we chose to go on with our lives. Onesimo's teams working to live along with changes and for operations to resume as the situation allows for it. We continue to operate because there are lives in our care and also, we as staff need to survive. Together, we move on and leave everything to HIM. Holding on to God's many promises!



The contents of the annual report are what had transpired despite the unanticipated occurrence of Covid-19 as early as March 2020.

The 1st two months were started with much anticipation of a productive year. We were looking forward to the planned implementation of programs and activities for the outgoing and incoming youth at risk, and to using the Multi-purpose building in Matalinting for camps, retreats, and trainings. But Covid-19 hit the land! Our plans for 2020 had to be adjusted. Major construction of the long-awaited multi-purpose building was stopped for 2 months and gradually resumed at 50% manpower due to lockdown. The materials became hard to acquire either due to road restrictions or due to unavailability. It should have been finished by April 2020. It is now the end of the year and the project is still ongoing.

To everyone in Onesimo, thank you for being supportive in all arrangements that were made possible. Thank you to the staff who worked remotely, adjusting to the not so conducive working environment, to social workers and house parents who stayed longer days in the center, and to employees who are required to meet with people or government agencies face to face taking the appropriate measures to ensure that their exposure to others is limited as much as possible.

To our prayer partner and supporter, we are grateful for your partnership, sending us your practical ways of caring and compassion. We have taken painstaking measures to ensure continuity of operations, and that our commitments to all who trusted us and to the children and youth are consistently upheld. During the initial onset in 2020, we have implemented plans to deploy the essentials simultaneously to the 51 centers and churches despite community quarantine implementations.

I am thankful to the Board of Trustees, team heads, and their respective team members working together to provide agile and timely solutions that are especially critical at this time.

Onesimo was trusted with funds to distribute relief packs for families lacking food within our many communities. Indeed, God's hand is visible at this time. Blessings to all.

Thank you!

Rosa 'Rose' Pecio

"But as for you, be strong and do not give up, for your work will be rewarded." 2 Chronicles 15:7

CHURCH-BASED MINISTRY (CBM)

PARTNER CHURCHES

520 Youth at Risk were served
through **45 Partner Churches**

Different rehabilitation programs can play a valuable role in addressing the needs of young people growing up in high-risk environments, especially in this time of the CoViD 19 pandemic – increasing their resilience to poverty and negative influences, helping achieve a transformation in their lives, and their ability to contribute to their communities.

Onesimo Foundation has been silently working for more than two decades through one of its programs – Church-Based Ministry (CBM).

Now in its 9th year, it is constantly connecting and partnering with christian churches in urban poor communities. These are churches and communities that have the same advocacy, mission, and vision of Onesimo for urban poor youth at risk.

2020 was a tough year for everyone, not just in the Philippines but for the whole world. We managed to sign a partnership with 7 urban poor churches and 13 for renewal of the program term despite it. These were through referrals from the current partner churches, visitations, and program orientation. The signing of the contract happened from August to September of 2020 with observed proper protocol and followed quarantine restrictions.

List of urban poor churches and their areas:

7 NEW PARTNER CHURCHES
Ansan Seong Bok Church - Ondoy Village Antipolo
Amazing Faith Baptist Church - Paranaque
Blessed Church - Bagong Silang
Living Testimony Foursquare Gospel Church - Bagong Silang
Christian Church Fellowship International - New
Apostolic Church in Christ Jesus - Bagong Silangan
Living Christ Community Ministry - Payatas

REACH OUTREACH

16 CHURCHES ON A CONTINUING PARTNERSHIP

International Baptist Church - Pasig
International Bible Church - Taytay
Reaching Out Christian Ministry
Good Shepherd Christian Community Church
Antipolo Hills Bless Church - Antipolo
Loving Family of God Church
Jesus the Heart of Worship - Las Piñas
International Bible Church - South
Moriah Evangelical Christian Church
Dayspring Baptist Mission International - Parola
Church of the Living God - Navotas
Love of Jesus - Tondo
Little Jerusalem House of Prayer Gospel Mission Inc. - Aroma
Little Jerusalem House of Prayer Gospel Mission Inc. - Malolos
Kaingin Christian Church
Living Christ Christian Church

13 CHURCHES RENEWED THE PARTNERSHIP

International Baptist Church - East Tikling
Blessed Baptist Church - Cabuyao
San Jose Heights Christian Church
Psalms 23 Christian Church - Llano
Psalms 23 Christian Church - Sto. Tomas
Mt. Moriah Bible Baptist Church
Jesus Christ Tree of Life Christian Community Church
Missionary International Sending Church - Payatas
Jesus Christ the Lord and Savior Church
Sambahang Kristiyano sa Malibu - Pandi
International Bible Church - Hulo
Jesus, Son of the Living God Church
Jesus Seedlers Church

9 CHURCHES CONCLUDED THE PARTNERSHIP

Cornerstone International Christian Church	1 term
Divine Care Mission Center Church	4 terms
Door of Faith Church	1 term
Grace of God Christian Community Church	4 terms
Love Christ Assembly	2 terms
Magnificent God Christian Ministries	3 terms
Shekinah Grace House Church	1 term
Upper House Christian Church	4 terms
Worship God Christian Fellowship	4 terms

REACH PREVENTION

Program Orientation

It is always overwhelming to adjust to an unfamiliar environment - new people, programs, and routines. You have to get accustomed to a new culture and make yourself familiar with the system. This often becomes time-consuming and very hard without any proper guidance. These are the reasons why we annually conduct Onesimo

Program Orientation with a different set-up which is to adapt to non-face-to-face meetings. We conducted it virtually for 3 whole days within a month, participated by pastors and youth workers, not just for new partners but for all the partners. This also served as a refresher course for them.

Date	Topics Covered
October 22, 2020	1. Onesimo Program 2. Beneficiary's Initial Documents 3. Onesimo Donations
October 23, 2020	Donation Reporting/Liquidation and Replenishment Coordination Process Daily/Weekly Activities Monthly Observation and Progress Report
October 23, 2020	4 Phases of Program - REACH, REHABILITATE, EQUIP & MOBILIZE Beneficiaries Documents Filing - Portfolio Content FORMS <ul style="list-style-type: none"> • Equipping (Skills Training and On-the-Job Training) • Mobilization Forms (Business, Employment, and Pastoral Training) • Termination Report

Work Camp

By the end of 2020, 181 new beneficiaries joined the CBM program, and 20 minors were admitted to the residential care program.

Due to the changing quarantine restrictions, Onesimo CBM was unable to conduct the usual Work Camp for Batch 9 of beneficiaries but we still managed to reach out to youth at risk through referrals from Alumni, parents from communities, and other organizations. Each partner church found its way to conduct a work camp.

On the other hand, Onesimo Residential girls centers were able to conduct a work camp at Onesimo Farm and Camp Site in the last month of 2020. Participated by 23 girl trainees and 7 staff and volunteers. Everyone enjoyed the activities prepared for them including the farming and the spacious, green environment. Boys' work camp was re-scheduled to January 2021.

REACH REHABILITATION

Few adjustments in purchasing and distributing of needs were made due to the quarantine restrictions:

1. The **Food Budget** was distributed weekly or twice a month by the Community Coordinator through meeting at a place where it is possible to gather at least 7 to 10 people. If not possible, the budget was sent through “Express Padala Center” or Bank Transactions.
2. The **pastors and workers**, accompanied by **community coordinators**, purchased personal hygiene kits, cleaning materials, and food condiments monthly at a grocery store near the vicinity of the church instead of centralized purchasing.
3. The **Clothing Budget** was given twice for the year 2020. ₱500 for October (supposedly July) and ₱1000 for December (bigger amount as part of Christmas gift). The pastors and workers had purchased the items of clothing to avoid exposure and contracting the virus. **Onesimo staff** purchased utensils, mattresses, and indoor games last October and were immediately given to churches.
4. and

Discipleship Training and Values Formation

“Train up a child in the way he should go: and when he is old, he will not depart from it.” (Proverbs 22:6). Isn’t that the cry of every Christian parent’s heart? Regardless of the situation and especially in this situation of the Covid-19 pandemic, we need to strengthen our faith together with youths and to be in deep training constantly. While being imprisoned in quarantine restrictions, churches practiced the way Apostle

Summer Camp

It is not a new activity for Onesimo but will always be a week of new, fun, and exciting events for the lives of youths during the program. Plenty of life lessons, the value of playtime, building confidence, and leadership skills while appreciating nature are the acquired experiences during Summer Camps. Unfortunately, the virus began to spread, and quarantine restrictions were implemented by March 2020. But we’re grateful

75 Minors in Residential Care and 520 youth beneficiaries in CBM were ministered

Paul lived out his calling the same as what we wanted for youths during their discipleship training and values formation. As the program implementors and people who stand as parents and guardians to youths, we desire for them to stay in faith, to serve the Lord with all their heart, soul, mind, and strength, and to Love God and others more than they love themselves.

that one batch of Summer Camp was experienced by 83 youths from 10 churches with the help of 35 Camp Staff and Volunteers last February 17-21, 2020 at the fascinating Camp Rock, Puerto Galera, Oriental Mindoro.

400 young people from urban poor areas supposedly joining this activity sadly forgo this much-awaited event

REACH REHABILITATION

All of Life Graduation

The All of Life Discipleship Program is the first six months of residential trainees' training. In a home and family environment, the children are taught to look after themselves. The children relearn what it means to be in a relationship and a home after coming from the streets where it's "every man for himself" or a rebellious family atmosphere. House cleaning, dishwashing, marketing, and cooking are among the tasks assigned to each person. Personal hygiene, submission, discipline, and relationships are among the skills they mastered. They learned

about Jesus and his love for everyone through Bible reading and research. They gained trust in themselves and empathy for others. They gained a biblical understanding of right and wrong, as well as a stronger understanding of obedience and Jesus Christ's Lordship. This year, twenty-two (22) residential youth completed the All of Life Program. The event took place at Onesimo Training Center. Their relatives, Kuyas and Ates (under consolidation phase), and Onesimo workers all attended the graduation.



Appreciation Day

Thirteen trainees were eventually reunited with their respective families. In Tondo and Mendez Center, we managed to arrange a mini celebration for successfully finishing the 2-year program.

It was a day full of thanksgiving and encouraging words and saying goodbyes, a closure of their stay in the center. Very heartwarming for those leaving and something to look forward to for the trainees awaiting their eventual reintegration, too.



EQUIP

ALTERNATIVE LEARNING SYSTEM (ALS)

CBM

This program continued even after the lockdowns started. Alternative ways were implemented by different learning centers and were acquired by youths such as modular, online classes, and blended learning. A huge difference from normal face-to-face classes of youths with their Instructional Managers (ALS Teacher) because pastors and workers were the ones who focused on assisting youths on their learning process. Their personal phones were used to communicate to youth's teachers for updates and announcements.

It was a difficult time for youths, pastors, and workers since their classes were blended, which means they needed more than just one phone to let all of the youths attend their classes and communicate with teachers. Some of them rented computers on internet cafes (near the church) and some youths borrowed phones from their parents.

These kinds of settings were tempting for youths, having an available communication with their former "barkadas" from the outside or possible involvement in romantic relationships through social networking sites (platforms to communicate with teachers). But thanks to all of the pastors and workers who tried their best to assist and guide the youths on these platforms and letting them use their personal mobile phones.

There are 380 out-of-school youth enrolled in ALS. Some of them left the program too early, due to various reasons.

By the end of 2020,
there were **338 beneficiaries**
in the program.

Survey for the Needs (Adaptability vs. Covid-19 Pandemic)

We surveyed our partner pastors and workers to determine the needs of beneficiaries for ALS and skill training. We discovered that in this CoViD-19 pandemic situation, the best way to adapt to the new normal is to use a computer set. This will be used for online classes as the education system adjusts to the new normal and implements it across the country.

We also discovered that the online learning mode has been implemented in most areas of Metro Manila, where the majority of our partner churches are located. To keep up with this new standard, method, and system, we proposed assisting the 24 identified partner churches in acquiring a computer set.

EQUIP

ALTERNATIVE LEARNING SYSTEM (ALS)

Residential

by Onesimo Adult Education Program (OAEP)

ALS classes were held at the Onesimo office every Monday, Wednesday, and Friday during the year. However, because of Covid-19, face-to-face sessions were halted after the government declared a nationwide Enhance Community Quarantine. This did not negate the clients' ability to avoid learning.



Not only did the clients continued their studies as a result of the distance learning, but we also paid a monthly visit to each center to track and check their performance and output. There were 36 students in all (2 in Basic Literacy Program, 7 in Elementary level, and 27 in Secondary level).

Internet interruption due to bad connection, camera and audio delay, a longer time for individuals due to only one device having an internet connection, and eventually, classroom management changes were all problems in the new normal mode of learning. Despite the fact that the learning system had changed drastically, the clients were overjoyed that they could still obtain their education.

We adapted to the new standard educational environment. In each center, we built two sets of computers to be used in the online class. It has been possible to continue the clients' distance learning due to the generous and extra effort of our social workers and house parents who supported the teacher during the online class.



We also had the opportunity to enroll our clients in June in **Universal Business Academy's English Proficiency Class**. They provided 10 sessions for 30 students for free after being recommended by Bishop Alfred L. Hermosilla. Even though some of the students wanted to quit, we took advantage of the opportunity to allow our clients to work with an international facilitator. We were able to persuade them to complete the sessions because it would help them directly.

EQUIP SKILLS TRAINING

CBM

This is one of the main goals for each youth who are part of the program. Skills Training or Vocational Education is an essential part of the program, life and need - based education which can convert unskilled and inexperienced youth into human resources or manpower of companies/organizations. The education system in the Philippines has been hit by the pandemic and quarantine restrictions and a lot of experiments were made to cope and adapt to the situation. The year 2020 was the exact time for equipping phase of youths (Batch 8) and for them not to be stagnant.



Pastors and workers taught them some alternatives to continue this phase:

Livelihood and Alternative Skills Training

The first resource of pastors and workers was their skills to be taught to youth like “meryenda” (snack) making which is popular in every community and this could be used as their possible livelihood after the program. Another is Carpentry. They took advantage of lockdowns and renovated few areas in their respective churches.

Formal Skills Training

Some churches enrolled and attended the classes before the lockdown started in March. Few instructions were given from their teachers and school administrations to pastors as their guardians on what would be the changes in the system, like reporting of youth to school once a week for their actual training and submission of written reports through printed manuals. In-house training is an alternative where it was brought to churches as their venue of classes. Pastors partnered with skilled instructors who were able to assist and teach youths from course theories to graduation or completion, and also to the processing of National Certificate II which is one of the essential credentials for job applications.

List of Skills Training Completed and Taken by Batch 7 Graduates

The youth finished the skills training according to the expertise and available in the area per church. Some had training on welding, baking, coffee

making, food and beverages, massage, plumbing, aircon-tech, housekeeping, garments, electrical, carpentry, masonry/tile setting, entrepreneurs, hairdressing and haircut, bread and pastry, automotive, computer electronics, driving, and cell phone repair.

138 out-of-school youths graduated from the 2-year Skills Training Program

EQUIP SKILLS TRAINING

Residential

by OAEP

For most of us, the year 2020 was a difficult transition because everything was new. So, when the third quarter of the year arrived and we were still unable to return to our normal lives, The Skills Coordinator, and the OAEP staff decided to continue with the skills training, even if it meant going online.

In early July, we decided to offer one Skills Training which is Food Processing that was facilitated by a Skills Coordinator. We scheduled a meeting with the house parents and the social workers to finalize the details of this new way of facilitating Skills Training.

We chose to teach Food Processing as a Skills Training course because it will benefit young people with business and can be integrated with Onesimo Farm.

The online class began on July 19, 2020. All students from all phases were included, a total of 37 enrollees for 2020 Skills Training.

We did not go through with the interview process this time because we only offered one course and they did not have a choice of other courses.

We used TESDA as a source and guide because it was unexpected and this program still needed to be given to young people. TESDA provided an online class to help people of all ages learn new skills.

36 *RESIDENTIAL* Trainees

1 *YOUTH* from the Community

37 *Students Overall*

Each student created an account in TESDA where they completed their online quizzes and activities, as well as the lessons, but because our clients are not fluent in English, we guided them by translating it to Filipino and explaining each term they needed to understand in each lesson.

Everything was new for the clients, and most of the time we had trouble connecting to the internet. They struggled to understand the lessons because it was not the typical way of learning, but we eventually overcame and adapted to this trend.

Food Processing

The students completed all six (6) modules in one quarter. Despite the new normal, we were still able to do hands-on activities with the assistance of the guardian in the center. It was too difficult. As much as we wanted to guide the students through every step, we couldn't do so because our mode of learning is online. All six centers were provided with materials, utensils, ingredients, and uniforms.

EQUIP SKILLS TRAINING



Hands-on Activity in Processing Food by Salting, Curing, and Smoking



Hands-on Activity of Deboning a Milk Fish



Hands-on Activity of Making a Salted Egg



EQUIP SKILLS TRAINING

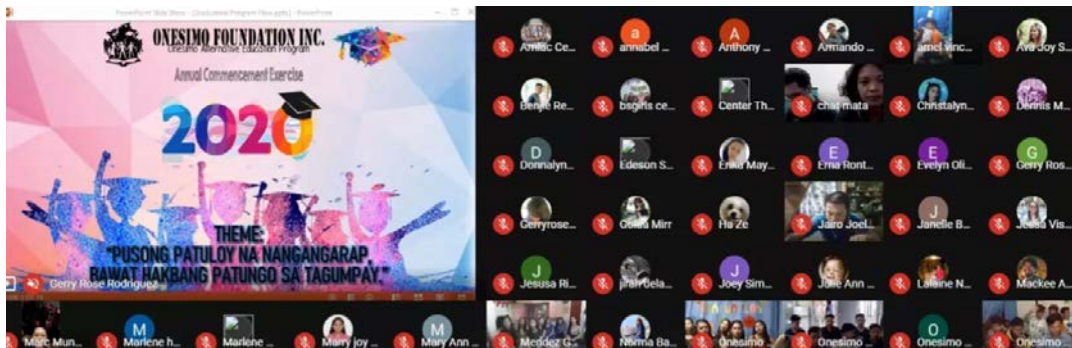


Last day of Online Class

Skills Graduation

Out of 37 students, **35 have completed the training** and appreciated their achievements through an online graduation ceremony on October 30, 2020 with the use of Google Meet. We used the theme “Pusong Nangangarap, Bawat Hakbang Patungo sa Pangarap.” (lit. A heart that dreams, is every step towards the dream.) and a verse of encouragement from Psalms 20:4 (ESV) *“May He grant you your heart’s desire and fulfill all your plans!”*

Sixty-four (64) email accounts were logged in. This may have been the simplest graduation ceremony, but the students were grateful because their parents were present. Ma'am Annabel (Onesimo's current Board Chairwoman) gave the congratulatory remarks. Like most graduations, we were honored to have Dr. Jennifor Aguilar as our guest speaker, who never ceases to inspire young graduates of skills training courses.



EQUIP SKILLS TRAINING

2020 Graduates - Residential



Tondo Boys



Bagong Silang Boys



Payatas Girls



Mendez Girls



Bagong Silang Girls



Amlac Boys

EQUIP

PERSONAL ENHANCEMENT LEADERSHIP TRAINING

This year's PELT retreat was difficult because of the pandemic. Despite the challenges, our education department was able to come up with alternative ideas that allowed these activities to take place.

PELT Level 2 Retreat was attended by twenty students. A one-day virtual online retreat was held on June 15, 2020. The theme of the retreat was "Breaking Bad." Then, from December 2-4, 2020, eighteen students attended the PELT Retreat level 1 at Onesimo Farm and Campsite. "No Spiritual Distancing/Closer" was the retreat's theme.



Scholars' Kamustahan

The aim of "Kamustahan" is to keep track of students' progress as they prepare for the upcoming school year while dealing with the pandemic. This includes congratulating Grade 12 graduates and accepting new Grade 11 students.

Since each participant's internet signal was poor, and the dialogue was hazy and ambiguous at times, it was difficult to reach the target. However, we were able to complete the program.

MOBILIZE

TIME TO GO HOME!

This is the last phase of the Onesimo Foundation's program. It is a one-and-a-half-year preparation of the clients' return to their parents and community. In this status, the clients should be living independently and differently from the life they had before entering the program.

After Care Program

"All is Well" - an expression from a movie that later became a statement of GERALYN and other clients in the After Care Program. Especially when GERALYN requires surgery but the hospital refuses to allow her due to protocols. By the grace God, she was admitted to the public hospital with the help of Onesimo friends, and the appendicitis operation was successful.

GERALYN's mother and siblings were overjoyed with her recovery. She graduated from Commonwealth High School with a Hairdressing course, but she never had the opportunity to practice it in the workplace because many beauty parlors had closed down due to the pandemic. For the time being, she works as a nanny to earn for a living.



MOBILIZE

THE LEGAL AGE

It is Arcee Joy Ariola's most awaited moment. She is the eldest of three siblings and comes from a complicated family. Her mother works in another country while his father is incarcerated. She went to her father to assist in the processing of his papers after celebrating her 18th birthday with the Onesimo family. She wants to be with her siblings but since they live with other people, Arcee is looking forward to having a parent at home.

Arcee is grateful for God's grace and wisdom in all she does. She is awaiting the completion of her studies and the acquisition of a job in order to provide for her family's needs.



End Retreat

The retreat happened from January 20 to 25, 2020 at Camp Rock, Puerto Galera, Oriental Mindoro. This is always an exciting activity for the beneficiaries who will graduate from the 2-year program. Batch 7 of beneficiaries were fortunate to experience this camp before the pandemic hit the Philippines. The news about Covid-19 already affecting people all over other countries, and

Puerto Galera is a tourist spot visited by foreigners, made the participants afraid to participate in this event. But we were blessed because we implemented the camp successfully for 19 churches with a total of 116 people - 83 youths, 14 Pastors, and 19 workers. Some youth could not attend the camp for reasons like work, on-the-job training, and skills classes.

Program Extension

The Mobilization phase, the last 4 months of the 2-year program, was affected by the quarantine restrictions. Many establishments were closed and essential shops were the only open stores. Schools were closed, resulting in the classes being on-hold, graduations were cancelled, and many companies postponed the application of work. Opportunities at that time were scarce. These are why Onesimo extended the support for

Due to the pandemic, beneficiaries had no choice but to stay! No job openings for them.

3 months for youth (instead of April 30, we adjusted to July 31) to let the youth have more time to prepare for their Mobilization Phase; think of business proposal or livelihood to learn, practice, and master their skills while inside the churches or be clear on what they wanted to do after the program.

OTHER ACTIVITIES

Hip Hop 4 Hope

HipHop 4 Hope paid a visit to Onesimo, and it was a day full of dancing. The youth from our Residential Centers also showed up their talent for dancing. They were initially shy, but thanks to our guests' enthusiasm and versatility, they were finally able to inspire the youth to dance.



*"Even if you are not that good,
dancing frees the body to float along
with the music and to cast off stress."
– Byron Pulsifer*



Pre-recording for AGM Testimonies

Jhosh Rodriguez and Hazel Jan Sarol went to various locations to record testimonies for our Annual General Assembly, which was a long and stressful day. They had their gear ready for their own protection as well as the safety of everyone they visited. They braved the heat to be safe and took the necessary precautions, despite the fact that it was a hot day. They were grateful to the Lord for covering them with His defense, and the personal testimonies they heard have been very inspiring.



Pre-recording of AGM Testimonies on July 30, 2020

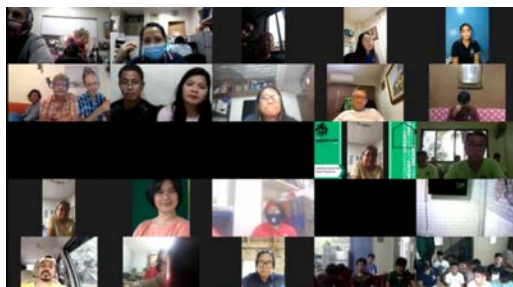
*"He will cover you with his feathers,
and under his wings, you will find refuge.."
Psalms 91:4*

OTHER ACTIVITIES

Annual General Meeting (AGM)

The AGM 2020 was held digitally through Zoom on August 8, 2020. Due to the pandemic, we were unable to meet in person, and the date had to be rescheduled. Despite the changes, the AGM took place, and all Onesimo stakeholders, including the members, staff, volunteers, workers, CBM pastors, and the Board of Trustees were present. The previous year's activity achievements and financial status were presented and published. Volunteers, workers, existing beneficiaries and

their parents all shared their testimonies and stories of change. As BOT Members, Ate Josefina Gutierrez and Kuya Eugene Villanueva took a year off after serving for 6 consecutive years. The BOT election was the final part of the program. Ms. Rose Espares and Pastor Nestor Ravilas were elected to fill the positions previously held by Ms. Leslie Bernardo and Kuya Eugene.



Pre-Recording of Family Fun Day Presentation

The residential youth were able to visit Onesimo building for their pre-recording after spending a long time in the center. They had a time schedule so that it is not crowded, and they only visited one center at a time. That day, Jhosh was able to record six presentations. We thank the Lord for His protection and for allowing us to complete the task at hand.

Because of the constraints and our desire to prioritize the safety of our youth, the Interest Club was a collaborative effort of the center's social workers, house parents, and volunteer staff. Despite the fact that it was a difficult task for them, they were still able managed to practice and prepare their costumes and props.



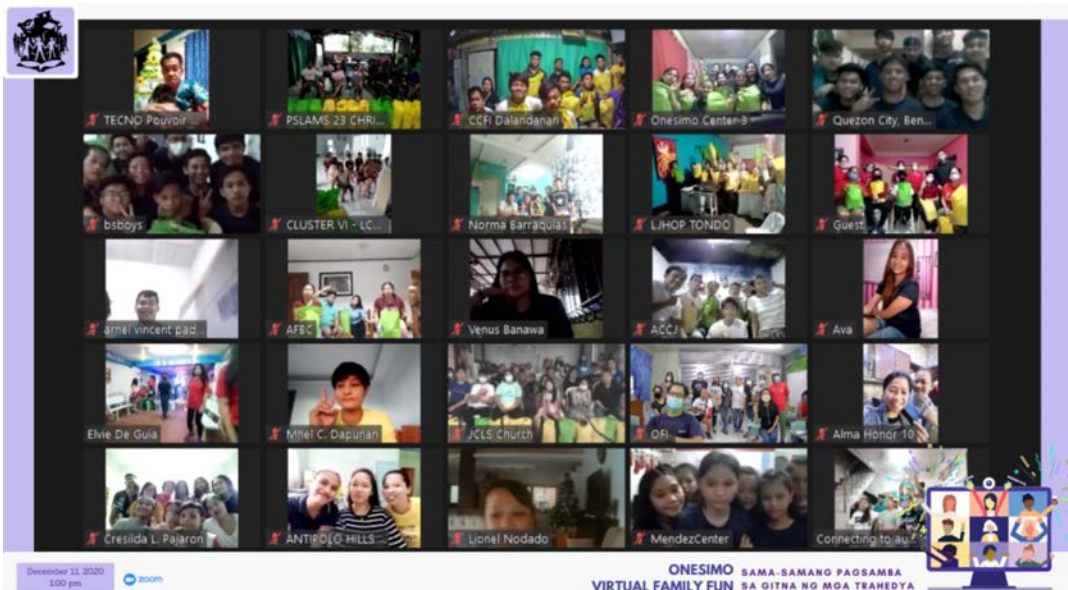
OTHER ACTIVITIES

Family Fun Day

Since mass gatherings were still forbidden and there were so many Covid cases, our annual Family Fun Day was done virtually. We were able to deliver the Christmas bags to all of our beneficiaries' families. Thanks to the efforts of all our workers, who took turns in their schedules to go and visit various CBM churches and After Care youth. During our visits, we thanked the Lord for His safety and guidance.

Despite the fact that this was our first Virtual Fellowship, we had a great time organizing it, even on the day of the gathering. Some of the workers were at the Onesimo Building, while others, including CBM members, were at the Residential Centers. We were able to participate

in virtual games, watch presentations, and listen to Pastor Nestor Ravilas' message. Since much of the technical side was new to us, our team was fortunate to have Rachel Dee Pecio on the team. The program's success was due to a collaboration of creativity and intelligence. We praise God for the people He continues to use as a bridge to assist us in carrying out our plans.



Virtual Family Fun day on December 11, 2020
(Christmas Distribution and Family Fun Day Virtual Event)

OTHER ACTIVITIES

Orientation on COVID 19

Many articles have been shared on social media since the pandemic began. Some information was beneficial, while others caused confusion and concern. To keep us informed about our current pandemic, Jhosh Rodriguez, a medical professional, shared information that could help us understand and be aware of the health protocols we need to follow.



Virtual Orientation on Covid-19 on November 11, 2020

LIFE TESTIMONIES

"I am Jefferson C. Belarma, from Amlac Onesimo Training Center. I finished Grade 12 with Food and Beverages course in Commonwealth High School and I am really glad that I got to be one of the scholars of Onesimo Foundation Inc. because they did not only help me with my studies but also with different aspects of life that someone like me could experience. Most of all, they also helped me believe whole heartedly in our Savior, Jesus Christ. I am forever grateful for Onesimo Foundation Inc. and to the staff who are always willing to help young people like me who lost their way and don't know how to lead their lives. Thank you so much, Onesimo. If it weren't for them, my life would stay the same as before and I would not be able to be where I am right now as a part of firefighters, Emergency Medical Team (EMT), and security service. Again, I am thanking our Lord and Onesimo Foundation who did not stop in supporting for me to achieve what I am experiencing right now. Like them, I will not stop helping other people through our Lord and Savior, Jesus Christ, and my sworn country. I will end my testimony here. Thank you very much."

- Jefferson Belarma (After Care Program)

"I am Jerwin Hortillano who finished Grade 12 Senior High in Commonwealth High School. While I was studying, I experienced both happiness and sadness because our school activities like assignments, projects, and other expenses are difficult. I would not be able to overcome these difficulties if it weren't for the help of Onesimo and their continuous support to me. They gave me enough money to use for school expenses and for my fares every day. That's why I am deeply grateful to Onesimo. They gave me clothes and sponsored my studies. I will continue to study as far as my abilities go. Thank you, Onesimo, because you paved the way for me to finish my studies in senior high school. Right now, I am in college studying BPED Major in P.E. and I am praying and hoping that I will finish this course through the blessings of God. Again, thank you very much and God bless us all."

- Jerwin Hortillano (After Care Program)

"My life outside the center or other child-care facilities is very lonely and boring and not centered on God. I was influenced by some friends to play on computers, and sometimes I am rude to the elderly. When I went to Onesimo, there's not much difference from my previous center, but here, I got closer to God and I learned good manners. I thank Onesimo for their constant guidance in my life, and the staff of Onesimo Bagong Silang, Tatay Richard, Nanay Ava, Tatay Marlex, and most of all I thank our Lord. I am thankful for the Lord because He gives me life every day and blessings that I constantly receive. Thanks to the staff who became the instrument to help me improve my self-confidence, and to the Lord for giving me wisdom and strength to forgive and ask for forgiveness to my family."

- JR (Residential Program)

"The story of my life is that I grew in child caring institutions. I don't have a family and only the house parents are the ones who took care of and raised me properly. Sometimes, I still get influenced by some friends to play on computers, and sometimes I get rude to the staff of Sarnelli (a child care institution). But when I got to Onesimo, my undesirable behaviors changed. I learned to have good manners and to have a closer and deeper relationship with God. I thank Onesimo because I learned how to get along with other people, and to have a deeper faith in God and His words."

- LA (Residential Program)

HUMANITARIAN OPERATIONS

Surpassing the challenges of Natural Disasters and Pandemic

Total emergency packs ***distributed*** in partnership with groups, communities, churches: 2,631 families were helped.

- 1,554 food packs to beneficiary families and partner church communities at the peak of COVID-19. Each pack contains 10 kilos of rice and groceries
- 179 packs of food to 179 families affected by the fire in Tondo's densely populated poor area. Each pack contains rice, groceries, and kitchen utensils.
- 469 reliefs for families affected by Typhoon Roly and Ulysses in 4 communities. These families were severely affected during the typhoon. Their belongings were lost to mud floods. We provided mats, blankets, rice, groceries, some eating utensils, and water.
- 429 families received food packs. They were those affected by the Taal Volcano eruption.

Recipient families cannot contain their happiness and were grateful for the timely delivery of foods and supplies.

Taal Volcano Eruption



Relief Operation to Taal Volcano Eruption affected families at Kaylaway National High School, Batangas on Jan. 8, 2020

We were able to assist some Batangueños who were affected by the Taal Volcano eruption. It is during these types of tragedies that we see humanity restored by assisting those who have been greatly impacted. It was a privilege to be able to reach out and see their situation in the evacuation centers firsthand. It was also our opportunity to share God's love, and even a brief conversation with those affected means a great deal to them.

"A kind gesture can reach a wound that only compassion can heal."

– Steve Maraboli

HUMANITARIAN OPERATIONS

ONESIMO LIGHT HOUSE

The Continuous Flow of Blessings in The Time of Pandemic

Despite the difficulties we are experiencing, we are grateful that our team, Onesimo Lighthouse Community, was able to share blessings with others. We are praying for continued protection because some of our members have shown signs of Covid-2019, but we thank God for our continued strength and wisdom.



Relief Distribution in Macabud, Montalban

HUMANITARIAN OPERATIONS

ONESIMO LIGHT HOUSE

Ate Pine Gutierrez, our long-time dedicated board of trustee, launched a relief project on December 19 in Kasiglahan Village with Hillcrest Church Montalban, supported by her friends and two organizations - Servants Manila and Onesimo Foundation Inc. Onesimo participated in the purchases of kitchen and eating utensils to be distributed during the gift-giving.

168 family beneficiaries were overjoyed. Also, each got a Puregold Gift Certificate worth 1000 pesos and had the joyful experience of buying the items they want for their respective families this Christmas. In their difficult circumstances, they had a special experience God's gift to them!



OUR CHRISTMAS DAY AMIDST COVID VIRUS

At home, making a simple Christmas tree and waiting for the children to sing Christmas carols at night, gathering here and there, opening presents, and eating delectable food. Those were the simple ideas of the youth when we had small talk. They were all anticipating the Christmas traditions that are no longer possible due to the restrictions.

The Onesimo team decided to visit each area and distribute baskets of groceries as well as hold an online Christmas Funday to simply celebrate and dedicate a prayer for each of us and the country's protection.



HUMANITARIAN OPERATIONS

Flood and Pandemic Relief

After a long period of working at home, it was also refreshing to join the CBM team and After Care in their efforts to assist those who were severely affected by the pandemic and floods that destroyed so many homes. Two of the many affected communities were in Tumana, Bagong Silangan and in Marikina.

On November 11 and 12, 2020. Typhoon Ulysses unleashed powerful winds and torrential rain that killed dozens of people, destroyed thousands of homes, and left swatches of the island region flooded. It became the deadliest tropical cyclone to hit the country by the Year 2020.

The process went well. We followed the quarantine restrictions of each community and also the proper sanitation/hygiene of each family representative.



Typhoon Ulysses Flood Aftermath in Marikina

On December 9 at ACCJ Brgy. Bagong Silangan, 300 families received packs of relief goods. Each pack has a mattress, a blanket, a bottle of water, 4 canned goods, 2 instant noodles, coffee, sugar, and creamer. Another pack is for 10 kilos of rice.

On December 10 at MISC Brgy. Tumana, 100 families received packs of relief goods. Each pack has a mattress, a blanket, a bottle of water, 2 canned goods, 2 instant noodles, coffee, sugar, creamer, and kitchen utensils (5 plates, 2 bowls, 5 cups). Another pack is for 8 kilos of rice.



Bagong Silangan, Payatas and Marikina Relief

Thanks to all the efforts of Pastor Jun Ocampo and Jessa Cacalda of ACCJ Bagong Silangan, Pastor Raul Pajaron, and Pastora Cresilda Pajaron of MISC Marikina, to the Onesimo Teachers, Admin Staff, After Care Staff, Special Events Staff, and CBM Staff with Ate Rose Pecio. And to all those people whose hearts were touched by the Grace of God to support financially the needs of the said Relief Distribution for 2 communities affected by Typhoon Ulysses.

CAPABILITY BUILDING

Sabbath

Prior to the Pandemic, the program departments went on a Sabbatical Leave to Cebu. They've gone to some well-known places and spent their time relaxing.

Since the ECQ was already in place last May, several departments opted to stay put and spend their sabbath bonding, sharing stories, and enjoying food together.

Staff Retreat

The staff retreat did not happen face-to-face. We did it differently this time. Each staff was given 2 days off to reflect individually and do something that makes them feel happy, relax, and refreshed.

Indeed, each had their own way to retreat from the daily works and stresses brought by the pandemic.

Staff Planning and Evaluation

On September 1-4, Staff Planning and Evaluation happened. It took place virtually and in various locations. The residential staff was joined by our Executive Director, Rose Pecio in Tagaytay, while others preferred to stay at home or in the offices. We were able to immerse

deeper and distinguish the aspects we need to consider and further focus in the program with the guidance of Ate Pine (Onesimo Member), who facilitated the program and activities.

Online Seminars

Each member of the team took the opportunity to attend and learn on the free webinars offered by organizations. Some of the seminars we attended focused on mental health where we gained an understanding of what we're going through and how we can be supportive to each other, such as Enhancing Resilience in The Workplace by Dr. Joan Mae Perez-Rifareal, a psychiatrist organized by Lingap Diwa and Suliranin sa Isip at Utak (lit. mental and brain problems).

We also attended seminars that are relevant to our specific work task like understanding how it is to work from home. Our workers attended seminars as well, for their continuous learning and hearing best practices from other organizations not only to be compliant to the required CPE.

The staff's interest at these virtual sessions grew, and we were able to support each other more particularly at this time of the pandemic. We had an understanding of what we're going through and became supportive of each other.



ONESIMO FARM & CAMP

MATALINTING

Projects

1st Quarter

- Room for Food Processing and Equipment.
- Constructed Stairway to Swimming Pool

Projects were started in the 4th week of March 2020 (2nd week of ECQ) after President Duterte declared the State of Public Health Emergency and imposed Enhanced Community Quarantine in Luzon. Since movement is restricted, we only managed to use those materials readily available on the farm.

2nd Quarter

- Signage and Markings (May 2020)
- Built Additional Male Goat House (House # 4) and Goat Food Storage and Working Area – can serve as resting place while in the Goat Farm
- Alternative Passage near Goat farm (dedicated for outsiders)
- Started Bed Making Project – 72 beds (64 doubles and 8 singles were fabricated)

1st Quarter



2nd Quarter





ONESIMO FARM & CAMP

MATALINTING

3rd Quarter

- Park Beautification – in preparation for the turnover of Multi-purpose Building
- Purchased 2 new Honda Grasscutter
- Purchased 200 Uratex chairs for Multipurpose Building
- Greenhouse # 2
- Vocational Training Laboratory (September 2020) – serves as a training facility for Voc Tech especially when they are preparing concoction and fertilizers
- Purchased 10 garden tables and bench for Park and swimming pool (September 2020)

3rd Quarter



4th Quarter

- Purchased 10 Micromatic umbrellas for garden tables – for park Beautification (October 2020)
- Installed Solar Light (from OFC Entrance to Farm House) 12 Solar LED Streetlight, 2 UFO Light and 4 Floodlights (September-October 2020)
- Relocated stainless water tanks (October 2020)
- Fabrication of dining and service tables for Multipurpose Building (for Kitchen & bedrooms) (June - October 2020)
- Installed Water Drip Irrigation for Greenhouse 1&2 (September 2020) - To lessen the time and labor consumed in watering the crops and vegetables, this can be also used in liquid fertilizer

4th Quarter





ONESIMO FARM & CAMP MATALINTING

Major Project



Multi-Purpose Building



Main Entrance Gate

Slope Protection Riprap



ONESIMO FARM & CAMP MATALINTING

Projects



Electrical Mainline



Installation of Additional Solar Street Lights



Landscaping



Swimming Pool



Water Canal, Fabricating Grill Cover for Swimming Pool



ONESIMO FARM & CAMP MATALINTING

Sales and Donations

Total Cash Sales (for OFC fruits and vegetable products and by-products)	101,849.50
Total Cash Donation Receipt (Accommodation)	2,500
Total Non-Cash Sales (for OFC fruits and vegetable products and by-products)	6,400
Total Non-Cash Payment (for Camping Accommodation)	17,200
TOTAL:	127,949.50

Fruits and Vegetables					
Buko	282 pcs	2,580.00	Patola	0.75 kilos	20.00
Celery	0.5 kilos	10.00	Pechay	72.95 kilos	2,778.00
Coconut	11 pcs	110.00	Piña	7 pcs	380.00
Coconut	325 kilos	1,625.00	Puso ng Saging	1 pc	10.00
Cucumber	15.5 kilos	705.00	Rambutan	16 kilos	640.00
Gabi (laman)	5 kilos	220.00	Saging Saba	66 kilos	2,077.50
Kalabasa	8 kilos	400.00	Saging Saba	100 pcs	
Kamote	8 kilos	80.00	Saging Tundan	21.5 kilos	
Langka (big)	10 pcs	160.00	Sampalok	200 kilos	800.00
Langka (small)	15 pcs	30.00	Santol (native)	55.5 kilos	922.50
Lettuce	12.75 kilos	1,275.00	Santol Bangkok	5 kilos	175.00
Luya	20.06 kilos	1,155.00	Sili Berde	4.6 kilos	170.00
Mais	15 kilos	500.00	Sitaw	11 kilos	495.00
Mustasa	2.5 kilos	125.00	Talong	3.2 kilos	160.00
Okra	4 kilos	175.00	Tomato	20 kilos	800.00
Papaya	56.5 kilos	563.50	Upo	7 kilos	70.00

By-Products		
Atsara	123 pcs	6,270.00
Coco Jam	85 pcs	9,000.00
Coffee Beans (roast)	22 packs	2,650.00
Coffee Beans (roast)	4 kilos	
Goat Milk	25.05 liters	2,353.00
Santol Jam	19 pcs	750.00
Vermicast	740 kilos	12,375.00
Male-Goat	9 pcs	55,140.00
Vermi-worm	1.25 kilos	500.00

SUMMARY OF ACCOMPLISHMENTS

RESIDENTIAL PROGRAM

- January 2020 - a total of 62 clients in-housed in 6 centers
- 26 clients returned home to their families and only 14 were endorsed in After Care while 12 clients were discharged because of absconding
- 22 trainees graduated from the All of Life Discipleship Program
- 20 new clients were admitted in 6 centers: 8 girls and 12 boys. However, out of 20, there were 4 clients who absconded.

CHURCH-BASED PROGRAM

- 520 youths were served through 45 Church-Based Ministries residential program
- Weekly fellowship of pastors and workers by area/cluster (with community coordinators) continuing the evaluation of performance and impact of programs on beneficiaries and churches

ONESIMO ALTERNATIVE LEARNING PROGRAM

- 37 youths from Residential were given Skills Training, 1 from community, 36 graduated
- Onesimo Farm and Campsite Exposure

AFTER CARE

- A total of 69 youths were monitored and received educational assistance.
- Continuous home, work, and school visitation were done to check the situation of each beneficiary.
- Case reviews of intervention plans for the beneficiaries
- Monthly greetings and regular release of allowance to the beneficiaries

AFTER CARE

- Regular meeting with After Care staff to check the condition and experiences in the field
- Updating through meeting with pastors and parents about their observations to the children

ONESIMO LIGHT HOUSE

- Regular fellowship of the members encouraging one another
- Committee Meeting
- Planning

SPECIAL EVENTS

- Visited Kuya Emmanuel Garibay with Kuya Chris and Angel to plan for the supposed art workshop of 100 Onesimo beneficiaries
- Video recording of Matalinting Farm with Jhosh Rodriguez for the update of the project

MINISTRY SUPPORT SERVICES

- We have a total of 47 workers on the payroll.
- Assisted 37 staff families with medical and educational expenses of children and dependents
- Paid registrations, permits and licenses
- Maintained facilities, vehicles, and settled all utility bills
- Staff training and seminars, capability building, sabbath and rest
- Purchased center furniture and fixtures
- Upgraded and purchased office computers
- Maintained a transparent financial records of Receipts and Expenses audited by the External Auditor

SUMMARY OF ACCOMPLISHMENTS

DONATION ACKNOWLEDGEMENTS

- Greenhills Christian Fellowship
- City Architect Department local govt of Quezon City – 50 sets of hygiene kits and assorted groceries
- DSWD – NCR – received 30 food packs
- AFEK – Germany
- Servants Switzerland
- Servants Manila – for typhoon Ulysses relief
- CBM program graduates
- Dominic Solpico
- Friends of Ate Pine Gutierrez – for relief
- Mr. and Mrs Brumann - Sponsored the Swimming Pool

ONESIMO FARM AND CAMPSITE VISITORS

January

- Visited by Mike Bulilit, Tim and Mary from Australia

February

- Eunice Colangoy, Myra Reyes, and Tim Ignacio from Servants (made banana chips, soap and pastillas also from goat’s milk)
- Christian Martin Auer from Servants (experienced a day tour with Pastor Efren, encountered the goats, went to ram pump, dam/riprap area, swimming pool construction, solar power system, and vermicomposting)
- Olivia Salarzon and Kristine Mae Carpio from ST Fontamillas and Co. with HR Department Head of OFI Rhea

June

- Alex and Andrea Fankhauser spent 3 nights in OFC (experienced farming again; planted Calamansi tree in front of Farmhouse, visited waterfalls, and had a tour in OFC including the construction site of MPB and Swimming Pool
- Due to the pandemic, OFC was not able to host camps last summer.

ONESIMO FARM AND CAMPSITE VISITORS

August

- ED Rose and Ate Hazel meeting with the Swimming Pool contractor, contract signing for Gate and Riprap contract.

September

- Ate Hazel and Jhosh Rodriguez – video making and promotion for OFC

October

- Visitors from the Bureau of Soil and Water Management from Bulacan checked the technology we have in our Ram Pump.

November

- OFC hosted the Risk Management Meeting of OFI Staff/Department Heads on November 3-4

December

- Family of ED Rose spent new year in OFC on December 29 - January 2, 2021 experienced planting of lettuce and tomatoes while farm staff went for a holiday break

OFC ACTIVITIES AND SPECIAL EVENTS

March

- Started the 1st Batch of Voc Tech Training – 8 farmer and 5 welder trainees.
- OFC staff participated in OFI Team Building in Camp Rock, Puerto Galera

April

- Graduation of Vocational Training in Pilot Class – Rodel Capati, under the 1-year program, and Christopher Joven, under the 3-month program

June

- OJTs from 1st batch started in OFC
- OFC Mid-year Planning and Evaluation, Re-orientation and Assessment of Training in SALT 1-4, and Goat Raising

SUMMARY OF ACCOMPLISHMENTS

OFC ACTIVITIES AND SPECIAL EVENTS

August

- Accepted 2nd batch of farm trainees

September

- Virtual OFI Annual Planning
- OFC staff and trainees did community service in Barangay Matalinting, Sta. Maria, Laguna

October

- Compliance in Fire Safety Inspection (renewed fire extinguisher)

November

- Mini Tour and Farm exposure of 2nd batch trainees and farm OJTs
- OFC celebrated the graduation of the 1st and 2nd batch of farm trainees as well as invited the owner of Sweet Nature Farm of Sta Maria, Laguna as guest speaker.
- 6 staff did a Sabbath to Los Baños Hotspring and Resort

December

- Virtual OFI Family Funday
- One-on-one with the Farm and Camp Manager Pastor Efren Roxas and OFC Staff and Volunteers
- OFI Christmas Party

Camping

- JLGCC - Jesus the Life-Giver Christian Church, Payatas (Nov 28-30, 2020)
- OAEP-PELT Retreat (Dec 2-4, 2020)
- Residential Girls Workcamp (Dec 19-23, 2020)
- SYCO-Youth Leaders (Dec 27-29, 2020)

Farming

- June - planted 350 pieces of Ube (Taro) and 300 Kamotes (Cassava)
- July - planted 35 Guyabano trees and 35 Calamansi trees
- October - planted 35 Banana trees

Goat Project

- Continuous forage planting for goats
- Additional 12 goat stock in a span of a year
- Sold 9 live goats

Vermi Composting

- Good harvest of vermicast - 740 kilos sold in a year

Others

- Training in Basic in Farming using SALT technology, good agricultural practices, FAITH garden, vermicomposting, and goat raising
- Rodel Capati, under the 1-year program, and Christopher Joven, under a 3-month program, received their certificate in training on the graduation celebration for the PILOT class held in OFC last April 16, 2020.
- Farm OJTs from 1st batch of trainees.
- 2nd batch of trainees for the 3-month program from partner churches (CCFI-Valenzuela and LFOG-Dasmariñas) and a total of 5 farm trainees were accepted last August 21 until November 20, 2020.
- Integrated Training in Farming
- Mini Tour and other Farm Exposure for OJTs and 2nd batch of trainees
- Graduation for the two batches of farm trainees held in OFC on November 20.

ONESIMO FOUNDATION INC.
FINANCIAL REPORT
 January 1 to December 31, 2020

Receipts by Origin	Amount in PHP	Percent
Servants Switzerland	53,985,710	92.01%
Ad-hoc Covid-19 / Volcano Victim	1,306,899	2.23%
Germany: AFEK: Arbeitsgemeinschaft	2,148,786	3.66%
Foreign Friends and Visitors	339,443	0.58%
Local donations and other receipts	810,334	1.38%
Bank Interest	79,526	0.14%
TOTAL RECEIPTS	58,670,697	100.00%

Usage of Funds by Program		<i>(in thousand pesos)</i>
Church-based Ministries	14,437,810	14,438
Disaster victim and Humanitarian assistance	1,908,033	1,908
Daily Vacation Bible School	47,859	48
Family Camps	275,785	276
Work Camp	198,446	198
Youth Camp	19,030	19
Onesimo Camp/Farm	818,155	818
Youth Training and Rehabilitation	6,103,382	6,103
Program workers salaries and wages	11,175,213	11,175
Onesimo Extension Program / Aftercare	318,125	318
Development of volunteers and staff	293,494	293

Program Overhead	746,669	747
Promotions / Publications / Networking / Resourcing	88,530	89
Depreciation Expenses of Program Properties	2,676,681	2,677
Total Program Activities Cost	39,107,212	39,107
Total Admin Expenses (Incl. Depreciation)	1,810,989	1,811

Capital Expenditures		(in thousand pesos)
Office and Center Renovation, Furnitures & Fixtures	174,753	175
Farm & Camp Multipurpose building & improvements	19,970,843	19,971
Matalinting Farm Tools	41,573	42
Camp Rock Operational Expenses	358,254	358
Total Capital Expenditures	20,545,423	20,545

Summary of Receipts and Expenses	
Total Receipts	58,670,697
Less:	
Cost of Program Activities	39,107,212
Admin Expenses (including depreciation)	1,810,989
Capital Expenditures: Net of depreciations	17,752,495.66
Total Usage	58,670,697
Receipts over usage	-

Financial Position as of December 31, 2020	<i>(in million pesos)</i>	
Assets		
Cash	25	25,201,028
Receivables and Other Assets	13	12,529,990
Property and Equipment (net of depreciation)	115	115,493,126
Total Assets	153	153,224,144
Liabilities and Fund Balances		
Accounts Payables	0	115,796
Deferred Funds*	24	23,925,140
Plant, Property & Equip Fund	18	17,752,496
Fund Balance	111	111,430,712
Total Liabilities and Fund Balance	153	153,224,144

CAMP ROCK FOUNDATION INC.

FINANCIAL REPORT

January 1 to December 31, 2020

Receipts		
Local donations and other receipts	580	579,576
Bank Interest	1	505
Total	580	580,081

Usage		
Camp Rock Maintainance (including depreciation)	1,807	1,086,835
Excess of Expenses over Receipts	507	506,754

Assets		
Cash	333	333,235
Receivables and Other Assets	3	3,000
Property and Equipment (net of depreciation)	3,970	3,970,395
Total Assets	4,307	4,306,630

Liabilities and Fund Balances		
Accounts Payables	16,992	16,991,710
Fund Balance	(12,685)	(12,685,080)
Total Liabilities and Fund Balance	4,307	4,306,630

Board of Trustees

Dr. Annabel Manalo - Chairperson, Board of Trustees
Rev. Nestor Ravilas- Vice-Chairperson, Board of Trustees
Atty. Romel Bagares - Secretary, Board of Trustees
Ms. Bernardita Amor - Treasurer, Board of Trustees
Ms. Rose Espares - Member, Board of Trustees
Mr. Christian Schneider - Member, Board of Trustees
Mr. Patrick Indlekofer - Member, Board of Trustees

Leadership Team

Ms. Rosa S. Pecio (Executive Director)
Rev. Dennis Manas (Deputy/Program Director)
Rev. Efren Roxas (Campsite and Farm Manager)
Ms. Hazel Jan Sarol (Special Events Coordinator)
Rev. Benjamin Polidario (Management Consultant)
Dr. Jennifor Aguilar (Education Coordinator)

House Parents

Yvonne Marygil Araya (Bagong Silang Girls Center)
Julie Ann Da Cruz (Mendez Center)
Mahalia Bongol (C-3 Center)
Bobby Dalida (Amlac Center)
Richard Cañete (Bagong Silang Boys Center)
Noel Canoy (Tondo Center)
Norma Barraquias (After Care Worker)

Camp Rock Foundation Inc.

Joeriel and Arlyn Abdon (CRFI Caretakers)

Matalinting Farm and Campsite

Dennis Montefalco (Farmer Team Leader)
Benhur Tuazon (Farm Vocational Trainer)
Bj Gonzales - Farm Production Staff/Assistant Trainor
Glenda Mabelen—Farm/Admin Assistant
Gringgo Brucal— Farm Driver/ Maintenance Assistant
William Tan—Fabrication/Farm Maintenance/Driver

Members

Rev. Jose Gonzales	Ms. Rachel Hauser
Rev. Benjamin Polidario	Engr. Antoine Millioud
Dr. Christian Auer	Mr. Eugene Villanueva
Ms. Christine Schneider	Prof. Dr. Urs Grohbiel
Ms. Juliet Andaya	Engr. Frankie Guadayo
Atty. Joel Butuyan	Atty. Nicolai Fullin
Ms. Josefina Gutierrez	

Program Specialist

Ms. Jessa Viscaya (Residential Supervising Social Worker)
Jesusa Rivera (Social Worker)
Maria Angelica Azarcon (Center Head/Social Worker)
Ava Joy Sacamay (Social Worker)
Arnel Vincent Padayhag (Social Worker)
Venus Banawa (Social Worker)
Golda Mirr Sagun (Social Worker)
Benjie Rebozo (Social Worker)
Charito Mata (Center Head/Head Instructional Manager)
John Allen Cruz (Instructional Manager, eSkwela)
Gerry Rose Rodriguez (Center Head/Instructional Manager, ALS & Skills)

Staff at the Training Center

Rhea Rondina (Human Resource Head)
Sheila Marie Chumacera (Finance and Admin Head)
Janelle Roxas-Baquiran (Sponsorships)
Lovely Care Dioneda (Human Resource & Admin Assistant)
Mary Ann Bongao (Center Head/CBM Coordinator Head)
Mark Israel Ammen (Cluster Coordinator)
Edeson Sevilla (Cluster Coordinator)
Edsel Espares (Center Head/Cluster Coordinator)
Anthony Viscaya (Cluster Coordinator)
Jonald Gavino (Cluster Coordinator)
Joey Simeon (Cluster Coordinator)
Jirah Dela Cruz (CBM Office Staff)
Wilfredo Tan (Building and Equipment Maintenance)
Armando Umali, Jr. (Training Center Custodian)
Eduardo Salundaguit, Jr. (Training Center Custodian Reliever)

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WE THANK YOU AND INVITE YOU!

Your sponsorship means igniting hope for a desiring abandoned, at-risk, abused, out-of-school youth for a better life! Giving them a chance to education, health care, and values formation with their families and communities, too.

You can ignite someone now.
We encourage you to **VOLUNTEER** with us
or **SHARE** with us your resources, gifts, and talents,
and **PRAY** with us.

We invite you.
Contact us and learn more about how you can support and be inspired.

Thank you for taking part in the work of Onesimo Foundation to
REACH, REHABILITATE, EQUIP, AND MOBILIZE IN 2020.

***"You will be enriched in every way so that you can be generous on every occasion,
and through us, your generosity will result in thanksgiving to God."
2 Corinthians 9:11 NIV***