



ONESIMO
Foundation, Inc.



annual
report
2019

“The biggest problem in the world is poverty in connection with lack of education.”

- Nelson Mandela

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ONESIMO
Foundation Inc.

ANNUAL REPORT 2019

HOSTING the HOMELESS

TRAINING
the **UNSKILLED**

FEEDING
the **HUNGRY**

HEALING THE BROKEN HEARTED

RELEASING THE CAPTIVES



ONESIMO
Foundation Inc.

OUR VISION

We are a transformed community, growing together, serving the urban poor youth at risk that they may experience the lordship of Jesus Christ in their own lives and their communities.

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OUR MISSION

To reach, rehabilitate, equip and mobilize urban poor youth for the transformation of their families and communities that advance the values of the kingdom of God.

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WHERE WE SERVE

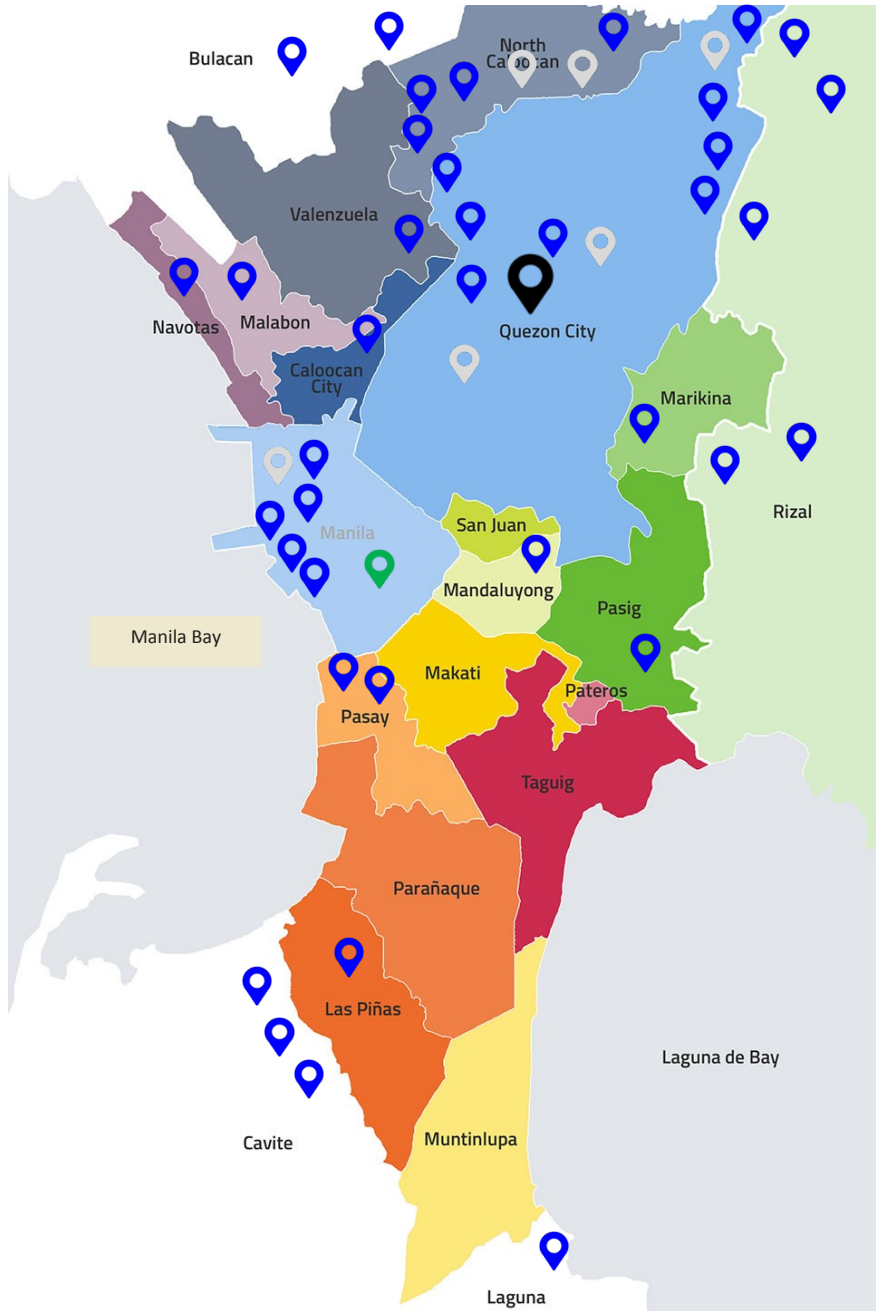
ONESIMO YOUTH AND BULILIT

1 ONESIMO YOUTH Training Center

6 RESIDENTIAL Centers

38 CHURCH BASED Partners

1 ONESIMOBULILIT Training Center



MESSAGE FROM THE CHAIRPERSON OF THE BOARD

As a member of the Board of Trustees of Onesimo Foundation for many years, I have seen how the ministry has grown from a small, modest beginning up to what it is at present. There is no doubting that everything happened because God is at the helm of the ministry. It is likewise noteworthy that the team is composed of people who have been around for many years, who, even with the difficult work of ministering to young people whose lives have been broken with abuses, neglect, deprivation, have served with dedication and perseverance. It is also remarkable that support for the work has been sustained through the indefatigable effort of our OFI's founding director and the team he works with. Through their hard work, individuals, churches and organizations have committed to support OFI ministries.



It is no wonder that much has been accomplished in 2019 as shown in this annual report. We are especially grateful that the residential centers have been given accreditation by the Department of Social Welfare and Development. It is a major accomplishment considering the stringent standard of this government agency. The construction work of the Multi-Purpose Building in Matalinting Farm has likewise commenced in April, a truly huge undertaking for the organization.

In September, I facilitated the team's annual evaluation and planning. I noted two developments during the process worth mentioning – each department came up with more judicious budget and a collective aspiration to seriously explore how support could be generated locally.

Was this an indication of a significant shift in the organization's mindset? I am writing this message in the 4th week of enhanced community quarantine in Metro Manila and the rest of Luzon which is now extended for another 3 weeks. The fight against COVID-19 is an unprecedented occurrence and every nation, poor, developed and rich are all battling against this public health crisis. While health gets priority, governments especially of poor nations like the Philippines have to deal with helping people meet basic needs to survive and how to ensure that economy will be saved. I wonder how things would be for OFI after the crisis? May the Lord find us in OFI fully trusting and depending on Him.

Let me end this message with Isaiah 43:18-19.

“Forget the former things; do not dwell on the past.
See I am doing a new thing! Now it springs up;
do you not perceive it?
I am making a way in the desert and streams in the wasteland.”

Josefina "Pine" Gutierrez

MESSAGE FROM THE EXECUTIVE DIRECTOR

The 2019 Onesimo Annual Report demonstrates the power of collaboration, partnerships, and hard work. With the help of co-workers, volunteers, partners and donors, we've been able to make significant progress toward accomplishing the set plan.

This past year, all staff and volunteers gave their energy, their wisdom, their ideas and their cooperation. The results, we got our license renewed and 5 residential facilities and programs accredited by Department of Social Welfare Development (DSWD) and had witnessed once again, transformed lives of young people who once lost their hope but now thriving to get their dreams come true. Giving them education makes difference! We had ground breaking for the much-awaited Multipurpose building and construction is in full progress.



Thank you very much for the generous donation of many individuals and groups who untiringly helping Onesimo continue its mandate to reach the children and youth at risk through its various programs. In 2019, we were able to give service to

- 91 youth at risk ages 13 to 18 in our 6 Residential Care facilities
- 343 youth at risk ages 18 to 24 with our Community Based Ministry Rehabilitation program
- 602 children and youth ages 5 to 15 in a 4-day Daily Vacation Bible School
- 334 urban poor youth ages 13 to 24 in the 5-day long camp, 4 batches
- 190 parents through our Parents' Enrichment Camps
- 58 youth leaders from different churches in an urban poor area were trained through Youth Leadership Training Program
- 28 youth through our Community-Based Scholarship
- 30 youth through our Aftercare Program,

and around one thousand people from urban cities were given orientation on Farming Program.

Let us be encouraged to witness the youth at risk once, directionless, hopeless, an eyesore to the society now transformed into a youth with a dream, hopeful and led back to the mainstream, now productive. Youth from boys' town, finished the program and now starting to give back, serving the Lord and contribute to the economy.

A youth who once, hated by the family because of wrongdoings and addiction, now loved, relationship was restored!

It was also this year that 6 young people went to Switzerland to share their life testimonies and gave inspiration to people who had been part of their life's journey.

Thank you all for continuously doing what you have all started for the lives of young people who are thriving to have a better future.

Rosa "Rose" Pecio

CHURCH BASED MINISTRY PARTNER CHURCHES

Onesimo Foundation pioneered its Church Based Ministry Program in 2012 and has been operating for 8 years. Onesimo as resource agency targets to partner with urban poor community churches to run its 2 year pattern of program: Reach, Rehabilitate, Equip and Mobilize. It was based on the story of Onesimo who become a prisoner and being reached out by Apostle Paul because of theft incident. He became a disciple and equipped by Paul through the word and message, and when the time comes Paul vouched Onesimo who formerly a useless one become a good and useful person to his friend Filemon. The program runs like his character and transformed life. We partnered and through churches together with pastors and workers who implement the program, youths-at-risk were being reached and help them have transformed lives and become a useful one with their families and communities.

It is an alternative for the long time running program of Onesimo which is the Residential Care whom we cater minor aged youths. CBM targeted those youth-at-risk whose ages are 18 years and above.

This year, a total of 37 churches committed to partner with us to care for the poor youth at risk.

A. Renewal of Partnership with Onesimo of 8 Churches

1. International Baptist Church - Pasig
2. International Baptist Church - Taytay
3. Loving Family of God Church - Dasma
4. Jesus The Heart of Worship - Las Piñas
5. Psalms 23 Christian Church - Llano
6. Moriah Evangelical Christian Church - Novaliches
7. Kaingin Christian Church - Frisco
8. Dayspring Baptist Mission International - Parola

B. 9 New Partner Churches of Onesimo for CBM Program

1. Reaching Out Christia Ministry - Taytay
2. Good Shepherd Christian Church - Tanza
3. Antipolo Hills Bless Church - Antipolo
4. International Baptist Church - South
5. Church of the Living God - Navotas
6. Love of Jesus - Tondo
7. Little Jerusalem House of Prayer - Aroma
8. Christ Church Fellowship International - Valenzuela
9. Little Jerusalem House of Prayer - Malolos

C. 20 On-going Partner Churches of Onesimo for CBM Program

1. Grace of God Christian Community Church - Antipolo
2. International Baptist Church - East Tikling
3. Upper House Christian Church - Pasay
4. Magnificent God Christian Ministries - Dasmariñas
5. Blessed Baptist Church of Southville - Cabuyao Laguna
6. San Jose Heights Christian Fellowship - Muzon Bulacan
7. Cornerstone International Christian Church of Llano - Caloocan
8. Door of Faith Church - Bagong Silang
9. Mt. Moriah Bible Baptist Church - Binondo
10. Shekinah Grace House Church - Don Bosco Tondo
11. Jesus Christ Tree of Life Christian Community Church - Letre Malabon
12. D'vine Care Mission Center Church - Batasan
13. Love Christ Assemblies - Valenzuela
14. Missionary International Sending Church - Payatas A
15. Jesus Christ Lord and Savior Church - Batasan
16. Sambahang Kristyano sa Malibu - Pandi Bulacan
17. Jesus, Son of the Living God Church - Maypajo Caloocan
18. Jesus Seedlers Church - Montalban
19. Worship God Christian Fellowship - Pasong Tamo
20. International Bible Church - Hulo



ONESIMO'S CHILD PROTECTION POLICY

In all of Onesimo's programs and activities, we aim to protect children from all forms of abuse by our staff, volunteers and other persons who come in direct contact with the children under our care. We take decisive action in the case of an incident of abuse in cooperation with the appropriate authorities.

Onesimo believes that clients, beneficiaries and program participants have the right to speak, to be heard and to participate in all decisions concerning them.

SUMMER YOUTH CAMP

We thank the Lord for His work through our Summer Camps this year. The life moving testimonies and sharing of our young leaders as they handle their group made a big impact. Indeed, by God's grace we were able to finish our 5 weeks camp. Along with our church partner this year Luzon Living Faith Church, Antioch Community Christian Church, Christ's Light Ablaze in You and our Onesimo Outreach. Although we had one Church who cancelled their slot due to lack of Leadership to handle the camp.

The camps run from March 28 until May 3, 2019 wherein a total of 576 delegates participated

OUTREACH PROGRAM

Crucial in the whole project implementation of Onesimo Foundation, Inc. is its community outreach program. All year round, staff and volunteers in partnership with some local churches, conducts regular outreach work around the surrounding area of Metro Manila. Its primary objective is to establish rapport with all prospective Work Camp candidate/trainee through friendship evangelism and community service including visits to their families.



"Masaya na nakapaglead ako ng camp. Ang natutunan ko ay hindi mo kailangan maging strikto sa mga camper para lang masabi na leader ka't hindi kailangan i-over power para lang sumunod sila." - AP Jr. (Amlac)

LEADERSHIP TRAINING

Last week of the year in Puerto Galera 3 new churches and 2 last term churches participated in the yearly training joined by selected youth from the Residential centers were trained to lead our upcoming SYCO 2020.

Although there was a storm that hindered our original schedule, we are thankful that the Lord kept us safe and in His time He makes all things beautiful. A total of 73 youth leaders were trained to handle our 2020 Summer Youth Camp.

COMMISSIONING DAY

Before the jumpstart of our camps we were able to gather for fellowship and pray for one another. Aware that there will be challenges ahead, we still kept the faith because the Lord has already prepared the way for the success of camps.

It was held at Onesimo Main Building last March 9, 2019 participated by around 89 youth leaders, pastors and some Onesimo staff. The pastors also shared words of encouragement to our youth leaders.



CHURCH BASED MINISTRY SUMMER CAMP

A venue to enhance their leadership skills and one of the most unforgettable experiences of youths in the 2-year program, where they experience the Lordship of Christ through different topics discussed by pastors, Recreational activities handled by workers and through a very relaxing ambiance of nature at Camp Rock, Puerto Galera.

A summer program to enhance the leadership skills of 136 former youth at risk, facilitated by 42 church volunteers and 8 CBM Staff.



**DAILY VACATION BIBLE SCHOOL (DVBS)
602 CHILDREN/YOUTH BENEFITED**

Yearly, when school is out, Onesimo conducts DVBS in communities where the residential centers are located. This is an opportunity for the residential clients especially the *Ates* and the *Kuyas* to teach the children in their communities from toddlers to grade-schoolers about the great themes of the Bible in ways attractive to the young. Hundreds of children flock to the centers.

It is a two-way purpose for both the children and the youth. First, for the children to be introduced to Jesus. This early intervention hopefully directs the children’s lives toward good and away from bad influences. Second, it is part of the youth’s training and exposure to the community and to help them realize their significance in the lives of others especially to the young ones.



Volunteer and Kuya during DVBS

WORK CAMP

Work Camps are the introduction of new trainees into the Onesimo System. Whatever addictions or habits the children have are cut off by bringing them to a remote place where they have no opportunity to indulge themselves. So there are no opportunities for cigarettes, alcohol, drugs, computers, sex or gambling. During Work Camps, there are good clean physical activities to allow them to sweat out any toxins from their bodies. Games, fellowship, bible studies, group discussions, sleep and rest on time replace all other harmful activities from their previous lives.

RESIDENTIAL PROGRAM

Work Camps were held at two different places of Onesimo. The boys and girls' first week was held at Onesimo's Matalinting Farm and Camp, while the following week was held at Camp Rock, Puerto Galera. The victorious trainees were distributed among the Boys and Girls Residential Centers to enter into the second phase of their training, the 6-month All of Life Discipleship Training.

RESIDENTIAL WORK CAMP	GIRLS	BOYS	TOTAL
New Trainees	12	14	26
Ates and Kuyas	15	24	39
Total	27	38	65



Girls Work Camp
Eco Fashion



Boys Work Camp
Lakbay Aral

“Una masaya dahil maraming kabataang matutulungan at maraming pagkain at nakakaligo sa pool pero minsan nakakainis dahil ang hirap pasunurin ang mga bagong bata at malungkot din ako dahil ‘yung aming grupo ay laging nagsasagutan, hindi nagkakasundo at maraming hindi sumusunod. Ang natutunan ko ay kailangan maging mahaba ang pasensya, maging maunawain at kailangan ding makipagtulungan sa mga kagrupa. Natuto rin akong magtiyaga, magtimi, makipagsalamuha sa mga bagong kabataan at kailangang matutong magpasunod sa mga kasama, Natutunan ko rin na kailangan i-share sa kanila ang dati mong buhay at ang bago mong buhay para maengganyo sila magpatuloy. Natutunan kong mahiya at maging magandang halimbawa sa iba.” - FDC (Residential Client)

REACH/REHABILITATION

CHURCH BASED MINISTRY

The Church Based Ministry program was on its 8th year and still passionate with reaching out to the urban poor youth-at-risk. The Work Camp was held from July 15 to 21, 2019 and July 29 to August 2, 2019 at Onesimo Farm and Campsite in Matalinting Sta. Maria, Laguna.

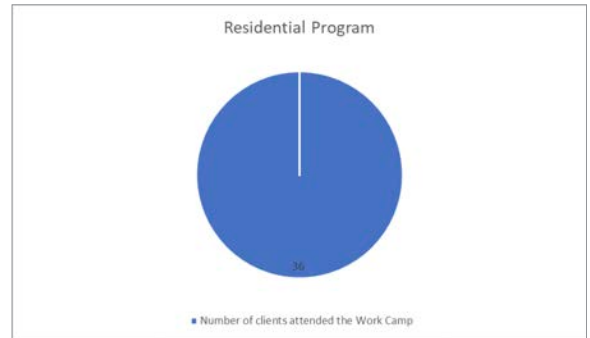
Out of 17 partner churches (new and renewed) 14 of them outreached a total of 111 youth to join the week-long Work Camp activity. While the 3 partner churches continued in reaching youth at risk within their respective communities.



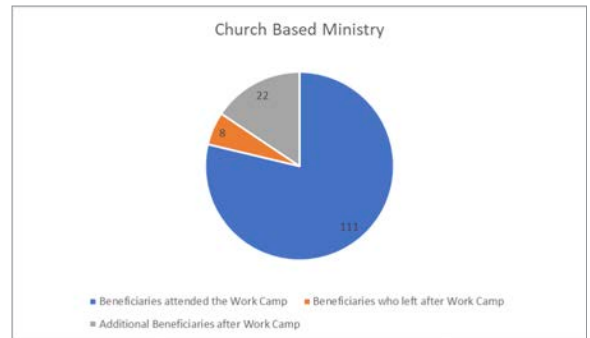
ACCEPTANCE RITES

The Acceptance Rites is a formal ceremony for the youths (residential and church-based) who have successfully completed their respective Work Camps and elected to continue with the program. Residential and CBM conduct separate events. The ceremony gives the new trainees a sense of accomplishment and affirms the difficult decision to pursue this life change. Each one gets a lighted candle symbolizing new life and a token gift as a remembrance of the event. Houseparents and pastors welcome their new wards and pray for strength and grace as they collectively embark on the journey.

All thirty-six (36) outreached youth for residential care who attended the 2-week long Work Camp decided to go through the rehabilitation program. They all joined and were welcomed by Onesimo in Acceptance Rites.



One hundred eleven (111) outreached youth joined the Work Camp, but eight (8) of them decided to leave after. But, before the Acceptance Rites twenty-two (22) more youth were outreached and admitted. A total of one hundred twenty-five (125) youths were officially accepted at Onesimo CBM Program.



PARENTS ORIENTATION

As we accepted new batch of trainees, we also had an orientation with their families and guardians on their responsibilities and the importance of their role as a family in the lives of these youth. They were also informed of the services and programs their children will be undergoing and they are encouraged to join retreats, family dialogue, and bonding activities that will be conducted. This would be a big help for them as parents and guardians on how to guide their children.

ALL OF LIFE GRADUATION

In the All of Life Discipleship Program we have batch of new trainees trained for 6 months. Together we worked out for the trainees to recover from sickness or malnutrition and enjoy good health, shown determination to break free from substance abuse and other vices, developed personal hygiene habits, get along with other trainees and had manifested greater interest in knowing the God of the Bible. Thus, beginning to sense their purpose in life, learn the housekeeping chores and recognize their talent, inclinations, and abilities.

Graduation is a milestone for all of us! All the 36 residential youth who joined this phase successfully graduated. Ceremony was held at Trade Union Congress of the Philippines, joined by their families and friends and of course we in Onesimo rejoiced with them.



SPORTS FEST

This year, we had our first training for volleyball referees participated by 7 Onesimo staffs and 1 re-integrated youth. With the help of KINGS group, they were able to conduct training last October 19, 2019 at Onesimo Building. This would benefit our sportsfest every year and we thank the Lord for this privilege to learn new things and apply it on our program.

And for this year's theme "Beyond Winning" encourages our youth to go beyond the winning and strive to win with sportsmanship and growth in the sports they are engaged in. Adding spice to this annual event, we were graced by the presence of our guest beauty queens Ms. Michelle Vitug Encarnacion (Mrs. Philippines International Elite 2019), Bb. Pilipinas Finalist Ms. Lei Garcia and SURE Marketing Manager Jerome Tabayoyong. Also our opening parade was a blast when a group of drum and lyre students from New Era High School joined and added color in our parade.



"Masaya dahil hindi kami nagkakapikunan at hindi kami nasasaktan. Dapat huwag tayong maging makasarili sa bola, huwag tayong mag-away-away. Masaya kami dahil nagkakamayan kami pagkatapos ng laro, dito ko nakita na kahit talo o panalo ay mayroong pagkakaibigan. Ang natutunan ko ay huwag susuko at dapat mag-enjoy ka kahit talo at makiisa sa team." -CB (Residential Client)



REACH/REHABILITATION

FAMILY RETREAT

Most Onesimo children are products of dysfunctional families. Onesimo knows that family must also be part of the child's life change. Annual Family Retreats are held to share Christ's forgiveness and grace. The family is given an understanding of what their child is going through. So together, child and their family can reconcile and re-commit to one another. This helps immensely when the child comes home

after the 2-year program to have a better family environment.

In four batches of family retreat, there were a total of 190 families participated and bonded with their respective child, Onesimo trainees. It's teary to witness their being reconciled to one another.



"Masaya ako dahil nakasama ko ang aking pamilya sa Mindoro na kahit makulit ako pinuntahan pa rin ako, may bonding pa din kami. Masaya ako dahil nakapiling ko ang Ate, pamangkin at mama ko. Ang natutunan ko ay dapat na maghingian kayo ng tawad sa isa't-isa at mahalín ang magulang, huwag suwayin. Dapat galangin ang magulang natin dahil siya nagbigay buhay sa atin ang nag-alaga sa akin." - NN (BS Boys)

CHURCH BASED MINISTRY PROGRAM (PARENTS' RETREAT)

The 2 Batches of CBM Parents Retreat were held at His Land, Sta. Maria, Bulacan on October 7 to 9, 2019 (New Beneficiaries) and October 21 to 23, 2019

(Midterm Beneficiaries). A total of thirty seven (37) CBM partner churches participated.



CBM PROGRAM 1ST & 2ND BATCH HELD IN HIS LAND, BULACAN	
Pastors	14
Workers	21
Beneficiaries	88
Others	114
Total	237

YOUTH GATHERING

This year all CBM beneficiaries gathered 4 times for fellowship, prayer, singing and showcasing of talents through presentations, and much awaited time to challenge and support one another.

COMMUNITY SERVICE

This CBM program brings the youth closer to their communities. Usually known before as the “black sheep” and “embarrassment” of the community, Community Service enables them to experience serving their neighborhoods in ways impacting the immediate needs of the communities.

These activities create bridges of cooperation between the barangay (village) and the churches, showcasing the benefits of harnessing the Youth at Risk. Citizens and officials of barangay become aware of the ministry of churches for youth at risk, promoting the CBM program and Onesimo.

GENERAL CHECK-UP

On-site Annual Physical Examination took place last December 10, 2019 in partnership with Hi-Precision Diagnostic Center. Checking the physical/medical background of each new beneficiaries for the treatment of possible illnesses.



Extracted blood for testing



Beneficiaries painting the side walk for their community service



ALTERNATIVE LEARNING SYSTEM

INSTRUCTIONAL MANAGERS TRAINING & WORKSHOP

Another five-day seminar and workshop on Alternative Learning System was conducted last January 21 to 25, 2019. As the number of out-of-school youths increase, we want to promote an alternative way that will provide educational opportunities to our marginalized brethren and urban poor church partners' by training them to be one of ALS Instructional Manager. With the help of our facilitators from DepEd NCR headed by Dr. Felicino Trongco along with his team Dr. Orger Morallos, Dr. Josefino Pugoy Jr. and Dr. Jennifor Aguilar we were able to train 25 of new teachers for ALS.

ORGANIZATION	ATTENDEES
NGOs	7
Church Base Ministry	15
Onesimo Staff	2
Total	25



FUNCTIONAL LITERACY TEST

Alternative Learning System use Functional Literacy Test before the start of the class to assess the learners' functional literacy. This test is consists of two parts; the demography information sheet and the functional literacy test proper. For the result, there were 7 clients in Basic Literacy Program, 17 in Elementary and 32 in Secondary. It was participated by the new trainees to enter the ALS program for this year.

After the FLT exam the ALS for new and old trainees was held last January 9, 2019. they were also given school supplies, uniforms which they could use for the whole year. The teachers also discussed the rules and regulation in the class.



MOCK REVIEW AND ALS EXAMINATION

The District Division conducted a review before the actual exam of ALS on February 16 and the exam was February 24 at New Era High School. There were 22 Secondary and 21 Elementary who took the review and the annual examination.



Clients during ALS examination

EDUCATIONAL TRIP

The clients are excited to visit museums around Luneta Park. We visited the National Museum of Anthropology, National Museum of History and the Manila Planetarium.

It was March 22, 2019 with 57 students and 9 staff who enjoyed the tour and got new knowledge about history. What they enjoyed the most is the spectacular documentation about space at the Planetarium.



BREAD AND PASTRY	MASSAGE REFLEXOLOGY	HOUSEKEEPING
Marissa Hesita	Nicko Naranjo	Glenda Dolindo
Daven Ashlee Estrada	Sherwin Lagumbay	Erica Jaramilla
Fernando Dela Cruz	Gilbert Bartina	Rosecell Dagohoy
Daphne Enrique	Angelo Himintiza	Honie Gemina
Ayen Diamante	Jomar Batayola	Kristine Mallari
Dave Tala	Christian Santiago	Mary Ann Raboy
David San Diego		Demensu Espiritu
Whalten Pole Dimaayo		Gestoni Oliva
Arnel Salajog		Emmalyn Regaspi
Nixon L. Ora- A		Aliean Diamante
Mary Ann E. Dela Cruz		Angelica Ochangco
Anafe Z. Salvador		Andrea Ross
Jonalyn Z. Olog		Alvin Sauro
Juncel A. Campos		Thomie Quimpan
		Saimon Quiza
		Jayvee Cos
		Clark Kiel Dela Rosa
		Justine Cupag
14	6	18

SKILLS TRAINING

Every year Skills Training is held to equip our youth so that they can use it in their future. It used to be all year long, but this year we tried to do it for a quarter but all day.

During the Annual Planning, there were seven Proposed Skills Training Courses, but in the second quarter of 2019 based on the number of possible enrollees we reduced the Skills Courses to open (Massage and Reflexology, Housekeeping and Bread and Pastry Production).

INTERVIEW PROCESS:

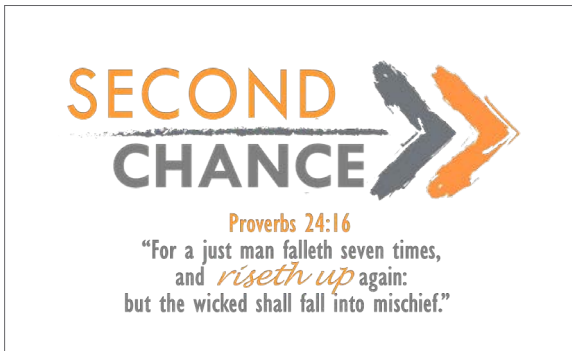
Every year, before students are admitted to the Skills Courses, they first go through the interview to determine if their desired course of study will be the most useful tool in their life.



**PERSONAL ENHANCEMENT
LEADERSHIP TRAINING (PELT)**

PELT RETREAT LEVEL 2

The PELT Retreat was attended by twenty two students. It was held at Camp Resort, Guiguinto, Bulacan from March 18 to 20, 2019. The theme of the retreat was "Second Chance".



PELT RETREAT LEVEL 1

The PELT Retreat was attended by twenty eight students. It was held at Camp Resort, Guiguinto, Bulacan from December 2 to 4, 2019. The theme of the retreat was "Be Matured."

*"Hindi mo kailangan mag-isa kung pwede ka naman lumapit sa Lord at ipagkatiwala sa kanya ang lahat."
-Marissa*

"Mahirap magpatawad lalong-lalo na sa mga nakapanakit sayo, sa mga magulang ko na nakapanakit sa akin ay pinapatawad ko na sila, kahit masakit pinapatawad ko na sila". -Nicko

Job 23:10
**"But He knoweth
the way that I
take:**

when
he hath tried
me, I shall come
forth as *gold*."

SCHOLARS

SCHOLARS' BONDING

Last May 21 to 22, 2019 we held the Scholars' Bonding at Dapond, San Rafael, Bulacan. It was a night and day fellowship between the staff and the scholars. One of its purpose is to make them ready for the school opening and to remind them their responsibility as Onesimo's scholar.



SKILLS GRADUATION

After a quick phasing of classes, lesson and intense training for one-quarter they are ready to receive their graduation certificates. We held Skills Training Graduation at Bible Baptist Church at 4 Rd 12, Project 8, Quezon City last Oct. 31, 2019 with about 156 people attended the said program. There were 11 graduates from Bread and Pastry Production, 17

graduates from Housekeeping and 6 graduates from Massage and Reflexology. Our theme was *"Tiwala'y buo, Pusong pursigido; Pangarap noon, Pagsisikap ngayon, Tagumpay sa darating na panahon."* with the verse Proverbs 21:5 *"The thoughts of the diligent tend only to plenteousness; but of every one that is hasty only to want."*



EVENTS HIGHLIGHTS

The best part of the event was when every staff of Onesimo Foundation Inc. sang a song for the graduates titled *"Sasamahan kita"* by Quest and we gave them their prepared graduation picture as a souvenir. The lyrics of the song and its connection to the staff as they sang it melted the heart of the students.

Another highlight was their guardians' presence in their graduation. There were 21 awardees that really worked hard and proved themselves capable of the challenge.

Lastly, was our guest speaker who encouraged well not just the graduating student but all of the people who attended the Elite Mrs. Philippines International 2019 Michelle Vitug Encarnacion congratulated the graduates of 2019.

This is the last phase of the Onesimo Foundation's program. It is a one and a half year preparation of the clients' return to their parents and community. In this status, the clients should be living independently and differently from the life they had before entering the program.

AFTER CARE PROGRAM

In Aftercare, we want to make sure that our beneficiaries are functional after their training in Onesimo. We are trying to help them to continue their dreams even after the program in the Residential facilities.

There were 36 beneficiaries under this program, where 18 of them were reintegrated in 2019 and 18 in 2018. Through the guidance of this program, they continue despite the struggles in life due to poverty and peers' bad influence but manage to keep trying hard to stay in school and pursue their dreams. Before the end of the year 9 were discharged, leaving 27 beneficiaries under this program.

Some of the brave boys' life testimonies!

"Facing the Giants" is a popular movie in 2006; it is a very inspirational movie. In the Aftercare program, we identified boys who are brave in life. The first one is **Onel Lorica**, 22 years old and residing in Tinajeros, Malabon City. He stayed in the program last 2016 under Tondo Center. Onel was elementary level and tried hard to uplift his situation in life. He enrolled in short courses like housekeeping, electrical & welding and small engine.

In 2018, he graduated in the program and has never been afraid to face the truth of life. He used his skills in housekeeping and improved it to have decent work. He used to work as painter and cleaner at Sct. Rallos in Tomas Morato Quezon City.

He fetched his family from the street and rent a small space in Malabon. Onel said that his life was not easy but he was more inspired to push forward to help his small siblings who are depending on him. He was thankful to Onesimo for the assistance and love that he experienced even until he was out of the program. He chose to look forward in life and does not want to blame his parents or other people for their situation. He was focus to strive hard and move forward.



Onel Lorica

The courageous 20 year old is **Angelo Galindes** and formerly stayed at Bagong Silang Center. He is now in Grade 9 under Alternative Deliver Mode at Kalayaan High School in Bagong Silang Caloocan City. Since his schedule is only every Wednesday he use the other days to find jobs that would help his high school needs and family as well. And in his free time he helps Tatay Richard as volunteer in the center. Last December 2019 he was hired as a helper in construction site along Central Avenue, Culiati, Quezon City. He endured the demands of his work because he wants to help his family since his parents sells goods in Divisoria so they don't have a regular income.

Angelo improved in many ways. Ways he also takes care of his siblings while his parents are away. He knew that his parents have limited capacity and he wanted to help them. He also encourages his siblings to have an education despite their financial constraints. He is now saving money to acquire the birth certificate of his younger siblings.

Angelo was thankful to Onesimo for the training and knowledge that was imparted to him which became very useful at home.



Angelo Galindes

MOBILIZE

AFTERCARE ACTIVITIES:

Love, Understanding and Support (LUS) is the main source of energy for the Aftercare beneficiaries. Road to success is not easy but through a simple touch in their shoulder and small talks can regain their confidence not to be afraid and see the whole picture of the world.



A great blessing to the beneficiaries of Aftercare is being able to undergo training on how to make good coffee and other beverages that will be sold in the Onesimo Coffee shop in 2020.



After Care Beneficiaries during the soft opening of the coffee shop

MACABUD COMMUNITY

Through the years, Onesimo Foundation Inc. cultivates different teenagers in the Philippines. The organization has a big heart in helping less fortunate teenagers to uplift their situation in life.

This year, the program of Aftercare wants to help through prevention of young people getting involves in early marriage, premarital sex and other anti-social activities so the management of Onesimo try to venture once again in scholarship program among children in the mountain of Macabud to reach out and give a chance to have decent life ahead.

Onesimo had partnership in the community church (Fruitful Life Christian Church) led by Pastor Rodel Alcantara to facilitate the whole activity of 2019. He recommends certain people that he thinks in-need of help in terms of education assistance while he gives spiritual coaching in each family. The program started last May 18, 2019 for the 28 families.

LIGHT HOUSE COMMUNITY

For some time the group has been experiencing struggles in gathering their members in their ministry. Nevertheless, they remain strong and sought help in developing their rules and policy to sustain the ministry.

The group regularly meet to fellowship and gather as well as partner with other churches in the community. This year they conducted a shower of blessings and feeding program.



CBM END RETREAT

One Week retreat at Camp Rock, Puerto Galera held last January 21-26, 2019. This was the last retreat of beneficiaries before starting their business or preparation for their job application as well as their spiritual, emotional and mental aspect for their upcoming reintegration to their families and communities. Other youths were unable to attend

the retreat because they already have a job while others were still complying with their OJT.

Seventy Three (73) beneficiaries attended coming from 18 CBM partner churches.



Team Building Activity



CBM GRADUATION/PROGRAM COMPLETION

A ceremony to celebrate the beneficiaries' completion of the 2-year program of Onesimo Church Based Ministry. It took place at Ever Gotesco

Mall, Cinema 4 last April 12, 2019. There were 101 youth who graduated in the program in partnership with 17 churches.



OTHER ACTIVITIES

COMMUNITY DAY

Onesimo's 1st and 2nd community days were held at Avilon Zoo, Noah's Park and Enchanted Kingdom. This event is becoming more and more vital for each and every youth because it is a time when they get to experience places they normally do not go to.

Most of the beneficiaries, especially the new ones, are delighted and amazed at the experience to be in that place and not a moment wasted to get into all rides!



ANNUAL GENERAL MEETING (AGM)

AGM 2019 was held at Onesimo Foundation, Inc. Training Center Quezon City on June 8, 2019. It was attended by the Onesimo stakeholders, including the members, staff, volunteers, workers, CBM Pastors and the Board of Trustees.

The accomplishments of activities and the financial status from the previous year were presented and reported. There were also testimonies and stories of change shared by the volunteers, workers, current beneficiaries and parents of beneficiaries. The BOT election was the last part of the program. Mam. Annabel Manalo and Patrick Indlekofer were elected.



Father shared testimony about his client son

OTHER ACTIVITIES

INTEREST CLUB

Our Interest Club started during our Residential Girls and Boys Work Camp. Jhosh Rodriguez facilitated the workshop that continued until Friendship Day. Although it was the first time for our new trainees to experience the workshop it is also very helpful for

their self-esteem and discipline later on when they will continue with the program. After the Workcamp they had series of rehearsals in preparation for the big event.



FRIENDSHIP DAY

Last August 8, 2019 we concluded our 23rd Friendship Day with colorful and magnificent performances by the beneficiaries of Onesimo. The big night was graced by some of our outstanding Filipino singers, Mr. Lucky Robles one of the coach of Idol Philippines, Mr. Dell Ramirez as singer and composer who guided our youth during our rehearsal. We are also blessed to have beauty queens as host of the said event, Miss Earth Tourism Candice Ramos and Miss World Candidate Sammie Anne Legaspi. CEO of Belmere Skin Care Centre Michelle Encarnacion, Bb. Pilipinas Finalist Sigrid

Grace Flores, Bb. Pilipinas Finalist Patrizia Garcia and Miss Fashion World Sharmaine Magdasoc added elegance in our stage as they ramp on stage while serenaded by our guest singers.

The event also was very meaningful to our beneficiaries, staff, pastors and youth workers because it was also a time for them to show their talents. The event was held at Faith Fellowship Ministry with the theme "Rise up as ONESIMO" a youth benefit concert.

OTHER ACTIVITIES

FAMILY FUN DAY

This was held at Bahay-Toro Covered Court last December 13, 2019. Around 850 gathered together in fellowship to celebrate Christmas with their own family and the whole Onesimo Community. We were also graced by the presence of our beauty queens.



Beneficiaries receiving their prizes



Beauty Queens all smile while with the beneficiaries in a game



HIGHLIGHTS

SWITZERLAND DELEGATES

Six beneficiaries of Onesimo had an opportunity to be Onesimo Delegates to Switzerland last October 2019. Four of them are from CBM program and two are from Residential. They were joined by Eliakim Rodriguez and Dr Jennifer Aguilar, our education consultant, joined by his wife.

They've had a big celebration in Basel, and had 6 or 7 events in their city and felt the welcome and support

of people there. People are showing up keen to see and listen to their testimonies. They won't forget the event in Thomas Church where around 300 people came.

It was a great team and a fantastic delegation. They've touch more than 1,300 people and 300 youth and children out of 18 events from old ladies up to young students.



RESIDENTIAL CENTERS ACCREDITATION

One of the big blessings this year was the accreditation of 5 residential centers of OFI. Lots of preparation were done, from the necessary documents, updated papers of the clients to construction of added rooms per center. It was tough but because of the hard work of each staff, we've achieved it as a whole. The Accreditation Certificate and License were issued together. We

were thankful to the staff of Department of Social Welfare and Development (DSWD) who have been helpful in providing us the technical assistance.

Residential care facilities accredited are Onesimo Mendez, Bagong Silang Boys, Bagong Silang Girls, Tondo and Amlac Centers.

CAPABILITY BUILDING

TEAM BUILDING

The third run of In-House Training at Camp Rock facilitated by one of the Board of Trustees of Onesimo Foundation, Tita Onesimo (Bernardita Amor).



SABBATH

A time to bond and enjoy nature as each department spent their yearly sabbath. The staff of CBM, Residential and After Care enjoyed the long travel from different places in Antique, Iloilo and Guimaras island. On the other hand, MSS and OAEP staff joined together in the Mt. Pinatubo Adventure in Zambales.

STAFF RETREAT

Ms. Rachel Hauser and Ms. Carolyn (Carol) Bumanglag facilitated the Enneagram of personality assisted by Angel Azarcon, Chat Mata and Mary Ann Bongao, last September 25 to 27, 2019 at Earth Heaven Re-creation center in San Mateo, Rizal.

They introduced to the staff the enneagram and helped them to discover what type of personality and number they might belong. It was an introduction of self-discovery and a path way to a harmonious relationship with each other.

STAFF PLANNING AND EVALUATION

For this year's Annual Planning and evaluation was quite light for everyone unlike last year. Although it was a four day schedule the first two days was spent on revisiting our Mission and Vision. It was also discussed whether some programs will be retained or not to avoid duplication and redundancy. The last two days were more challenging as we plan for the goals and budget for 2020. Cutting cost and adjustments of each program but prioritizing our youth beneficiary's welfare. And we thank the Lord for His guidance that we were able to accomplish the plans along with the Calendar of activities for 2020.



CAPABILITY BUILDING

PASTORS' FELLOWSHIP

A time together to share, to pray, listen to testimonies and thanksgiving on program and church status, announcement of upcoming activities for the month

and an encouragement for the ministry from invited speakers.



WORKERS' FELLOWSHIP

Monthly indoor (office) and outdoor (adventure, nature tripping, resort) fellowship of workers. Sharing of prayer, testimonies and thanksgiving on program

and church status. Praise and worship, games and other recreations as part of stress releasing activities and ministry burn out prevention.



CHURCH PROGRAM EVALUATION

Between January and February happened to be the annual CBM program evaluation, status update of pastors, workers, church members and beneficiaries, effectivity of program in reaching out

urban poor youth at risk and their families to know if they are still interested and has intentions for renewal of partnership.

ONESIMO FARM AND CAMPSITE

FARM DEVELOPMENT:

CAMPING DEVELOPMENT

A year of good progression has happened in Onesimo Farm and Campsite.

The construction of Multi-Purpose Building was in this year's most important development. It will cater to more campers/visitors/beneficiaries.



Multi Purpose Building Construction (MPB)

Although MPB is under construction, visitors continue to come and had a total of 945 more or less on our guest lists. They were oriented and get to experience planting.

The swimming construction will start before the year end and will hopefully be finished by May 2020, just in time for MPB to finish and the landscaping/beautification/gate and riprap of the access road to MPB.

These facilities will add to charisma of OFC and in order to serve well all our visitors/campers.

Thank you to kuya Eugene Villanueva who sponsored part of piping needs with Crown Asia Chemical Corp's materials. Also to Mr. and Mrs Brumann who generously gave for the swimming pool.

FARMING DEVELOPMENT

Farming development is on its high performance level.

Two more goat houses were built, and now with 29 heads and 4 female goats soon ready for milking. We are now milking goats. We are exploring milk by products and supply milk to our own Onesimo coffee

shop. Development of goat milk (bottled fresh milk or cheese) and fruit by products (jam or jelly) for Farm to Table restaurant/Onesimo Cafe

We aim to produce more vegetables for our Onesimo Carindreria starting January 2020. Hence, we built a greenhouse with our own design and do it ourselves construction this year.

TRAINING PROGRAM DEVELOPMENT

In the training side: We have two farm trainees: one for a one year course and one who have recently started a three month basic farming course. We are looking forward to possibly next year, for a process of OFC becoming an accredited training arm of Agricultural Training Institute (ATI).

Training coordinator: Benhur Tuazon attended training for the NC2 in Organic Agriculture

SOME MORE HIGHLIGHTS FOR 2019

Ground breaking for MPB, OFC Third anniversary and Arbor day (tree planting day)



(100+ pax attendance, various trees were planted, visitors get to utter appreciation for the nature and the hard work of staff)



Balik Sigla sa ilog at lawa "BASIL" program of Bureau of Fisheries and Aquatic Resources (BFAR)

Study tour to BFAR resulting to partnership/training and OFC becoming recipient of thousands of fingerlings under Balik Sigla ng Ilog at Lawa (BASIL)

SUMMARY OF ACCOMPLISHMENTS

RESIDENTIAL PROGRAM

- A total of 86 people attended the Residential Reflection including the staff and clients.
- 36 trainees graduated from All of Life Discipleship Program
- Total of 172, 95 people participated in Trainees Family Retreat and 77 in Conso Family Retreat
- 11 Girls and 13 Boys were accepted in Acceptance Rites last August 15, 2019
- Annual Medical Check-up, Dental Check-up and counselling intervention were given to the clients during the program.
- Initiated a Suicide Awareness Workshop through Lilok that was attended by staff, volunteers, pastors and workers.

CHURCH BASED PROGRAM

- 343 youths were served through Church-Based Ministries' residential program
- Work Camps, retreats, monthly fellowships for beneficiaries
- Training programs for workers and pastors
- Restoration, recreational and training retreats for church volunteers and workers
- Monthly fellowships for pastors
- Continuing evaluation of performance and impact of programs on beneficiaries and churches

ONESIMO ALTERNATIVE EDUCATION PROGRAM

- 38 youths from Residential were given Skills Training, 36 graduated
- Coordinated with different educational institutions and communities for ALS and IM training
- 59 ALS Students and 15 Senior High Scholars
- Provided venues for exposure and OJT for teachers and students from partner institutions

AFTER CARE

- Regular home, work, and school visitation are continuing, to check the situation of each beneficiary.
- Case Reviews of intervention plans for the beneficiaries
- Monthly kamustahan
- Regular releasing of allowance to the beneficiaries.
- Regular meeting with After Care staff, to check their condition and experiences in the field.

MACABUD

- Regular releasing of allowance

- Meeting with pastors and parents about their observation to the children.

ONESIMO LIGHT HOUSE

- Regular fellowship of the members
- Committee Meeting
- Visitation per area

SPECIAL EVENTS

- 850 individuals: trainees, trainees' relatives, volunteers, staff: Family Fun Day
- Hundreds of youth from CBM and Residential program participated in the sports festival
- Had a first training for volleyball referees participated by 7 Onesimo staff and 1 Re-integrated youth.
- 73 youth were trained to lead a camp
- Six batches of 5-day camp, a total of 576 youth and workers
- Rays of Life Jewelry Fundraising Event for the Benefit of Onesimo was organized by beauty queen Ms. Sammie Anne Legaspi last October 17, 2019.

MINISTRY SUPPORT SERVICES (MSS)

- Keeping an on-time release of salaries and love gifts for 37 regular staff, 1 part-time; 71 volunteer workers.
- Assisted 37 staff families for medical and educational expenses of children and dependents
- Paid fees for permits and licenses to comply with Bureau of Internal Revenue, Securities and Exchange Commission and Department of Social Welfare
- Administrative operating cost: building security and maintenance, printing and office supplies
- Staff training and seminars, Capability Building, Sabbath & Rest
- Paid Maintenance and Insurance for 7 vehicles
- Paid utilities for 6 Residential centers: water, electricity, telephone
- Purchased center furniture and fixtures
- Upgraded office computers and purchased office laptop for programs.
- The construction of the third floor of the Mendez Girls' center was done since the government improved the main road of the community, where the center was located. That is why we also need to make our flooring higher than the road because it can cause flood to enter the establishment. In compliance with the requirement of the Department of Social Welfare and Development (DSWD) for the accreditation, we need to add additional area for

SUMMARY OF ACCOMPLISHMENTS

isolation and infirmary room.

- Basketball Court in Puerto Galera repainting
- Easement requirement in Camp Rock was complied
- External auditing of 2018 financial records
- Hosted the Annual General Meeting in June and all 3 board meetings of Onesimo Trustees
- Sponsorship letters and updates were done in partnership with Ate Christine and Ursula
- Purchasing groceries for 400 beneficiaries once a month and admin and program supplies.
- Updating financial records for good financial stewardship
- Received donations from Gardenia

ONESIMO FARM AND CAMPSITE

- Governemnt taxes settled, Sanitary permits, real property taxes
- Farmer BJ has attended for IM training for skills enhancement on his role as assistant trainer.
- 3rd ram pump was design & built by OFC staff, this is augment water supply for use of swimming pool.
- Onesimo Coffee Project will be a completion of the cycle of our products and as our main market of our farm products.
- Begin the construction of 48 million MPB project
- BFAR visit after the OFC study tour to test river water for introduction of fish. Introduce 14,000 fingerlings (Carp & Dalag) in the river, given by BFAR. Soon will have a community meeting facilitated by BFAR-Balik Sigla ng Ilog at Lawa
- BASIL program in partnership with OFC. * BFAR-BASIL (Balik Sigla ng Ilog at Lawa) meeting with community leaders of Matalinting and nearby Tanay barangay for improving river fish protection & good harvest as part of additional food source for the people.
- Vocational training kick off with Rodelio Capati only with Benhur Tuazon as trainer
- Build & finished male goat house #3
- Advancing the Ministries of the Gospel (AMG) donated kitchen utensils to OFC
- Benhur starts NC2 training in Organic farming at SMK, Sta. Maria under TESDA-DA.
- Started buko, buko juice sale etc, infront of OFI office – ongoing*
- Begin swimming pool design & build it one designer & one more coming.
- Tree house building near the ram pump to protect ram pumps, fish in the river system, goats, beautify & make use the river banks for goat food and vegetables.
- Planting vegetables & forages reinforced.
- Continue planting & farm maintenance season: forage for goats & fruit & native trees nurture
- Making concoctions, bokashi, Indigenous Micro Organism (IMO)
- Hawaiian Pineapple seedlings planting 800 new plants
- Moving up of Trainee Rodelio Capate for continuing a one-year training.
- Regular devotion every week and one-on-one time for all farm workers with Manager EWR for every 6 months review of work status, personal issues, etc.
- Eco-Camp 2020 and beyond brainstorming meeting: Efren Roxas, Hazel Formilleza, Lovely Care Dioneda, Julius Hortal, Glenn Sevilla and Patrick from Servants.
- This is a good start to plan for next year opportunity to serve more in the camping ministry provisions in OFC.
- Start milking goats.
- A step towards the farm to give added value to its produce. A big challenge to volunteers to learn as we do the practicalities & technicalities. We hope to learn as we go so that the goat raising expansion will be possible.
- We started making by products from the farm i.e. coco jam, ice candy and goat cheese.
- CBM work camp Batch 1 & 2.
- The two work camps overall were a success, even if the weather is unpredictable at times. The goals have been met as per program set forth.
- The solar power as back up to the electricity was really commendable. Thank you to our sponsor Aventron & Swiss Solar Cities thru Antoine Millioud.
- A day of good dry run of the pump near the farm house was exciting. We have now a unit that we built ourselves, (DIY) good to mention the leadership of William Tan on this project. Ram pump #3, installed and working well at 15 seconds per liter output.
- Efren@60 celebration received donation from EWR 60 medium size pillows with Efren@ 60 print.
- Received donation from Kuya Eugene Villanueva worth 150k of plumbing materials.
- Received 2M donation from Mrs Maria Brumann for the construction of swimming pool.

SUMMARY PAGE

- 91 youth at risk ages 13–18** in our 6 Residential Care facilities
- 343 youth at risk ages 18–24** with our Community Based Ministry Rehabilitation program
- 602 children and youth ages 5–15** in a 4-day Daily Vacation Bible School
- 334 urban poor youth ages 13–24** in the 5-day long camp, 4 batches
- 190 parents** through our Parents' Enrichment Camps
- 58 youth leaders** from different churches in an urban poor area were trained through Youth Leadership Training Program.
- 28 youth** through our Community-Based Scholarship
- 30 youth** through our Atercare Program, and
- 945 people** from urban cities were given orientation on Farming Program



FINANCIAL REPORT

ONESIMO FOUNDATION INC.

FINANCIAL REPORT

January 1 to December 31, 2019

RECEIPTS BY ORIGIN	AMOUNT IN PHP	PERCENT
Servants Switzerland	84,098,881	92.94%
Pro-Testimonio Switzerland	2,558,964	2.83%
Germany: AF EK: Arbeitsgemeinschaft	1,554,554	1.72%
Mr. and Mrs. Brumann	2,000,000	2.21%
Foreign Friends and Visitors	37,077	0.04%
Local donations and other receipts	184,011	0.20%
Bank Interest	54,538	0.06%
Total Receipts	90,488,025	100.00%

USAGE OF FUNDS BY PROGRAM	(in thousand pesos)	
Church-Based Ministries	18,092,644	18,093
Disaster victim and Humanitarian assistance	113,313	113
Daily Vacation Bible School	128,899	129
Family Camps	1,535,619	1,536
Work Camp	790,443	790
Youth Camp	1,429,325	1,429
Onesimo Camp/Farm	529,739	530
Youth Training/Rehabilitation Phase	10,011,833	10,012
Program workers salaries and wages	10,885,744	10,886
Onesimo Extension Program/After care	493,383	493
Development of volunteers and staff	382,668	383
Program Overhead	875,487	875
Promotions/Publications/Networking/Resourcing	240,300	240
Depreciation Expenses of Program Properties	2,817,287	2,817
Total Program Activities Cost	48,326,685	48,327
Total Admin Expenses (Incl. Depreciation)	2,124,378	2,124

FINANCIAL REPORT

CAPITAL EXPENDITURES	(in thousand pesos)	
Office and Center Renovation, Furniture & Fixtures	1,124,692	1,125
Farm and Camp Multipurpose building and improvements	32,538,140	32,538
Solar Power Energy System upgrade	350,900	351
Basketball Court Repainting	347,963	348
Camp Rock Operational Expenses	783,647	784
Total Capital Expenditures	35,145,342	35,145

SUMMARY OF RECEIPTS AND EXPENSES		
Total Receipts		90,488,025
Less:		
Cost of Program Activities		48,326,685
Admin Expenses (incl. depreciation)		2,124,378
Capital Expenditures and Provisions		40,036,963
Total Usage		90,488,025
Receipts Over Usage		-

FINANCIAL POSITION AS OF DECEMBER 31, 2019	(in million pesos)	
Assets		
Cash	18	17,813,673
Receivables and other assets	12	12,324,945
Property and Equipment (net of depreciation)	98	98,136,138
Total Assets	128	128,274,756
Liabilities and Fund Balances		
Accounts Payables	0	103,643
Deferred Funds	17	16,740,401
Plant, Property & Equipment Fund	40	40,036,963
Fund Balance	71	71,393,750
Total Liabilities and Fund Balance	128	128,274,756

FINANCIAL REPORT

CAMP ROCK FOUNDATION, INC

(Amounts in Thousand Pesos)

Year 2019

Receipts

Local donations and other receipts	1,242	1,241,779
Bank Interest	1	962
Total	1,243	1,242,740

Usage:

Camp Rock Maintenance (including depreciation)	1,243	1,242,740
Excess of Expenses over Receipts	-	-

Assets

Cash	334	334,486
Property and Equipment (net of depreciation)	4,369	4,368,770
Total Assets	4,703	4,703,256

Liabilities and Fund Balance

Account Payables	16,882	16,881,582
Fund Balance	(12,178)	(12,178,326)
Total Liabilities and Fund Balance	4,703	4,703,256

GLOSSARY OF ONESIMO TERMS

Onesimo, OFI – Names for The Onesimo Foundation, Inc.

Residential – Onesimo’s residential program. It was and remains Onesimo’s showcase program, where youth-at-risk or in-conflict with the law with ages from 14 to 18, are cared for in a specially designed 2-year course. Since the youth are minors, Onesimo complies with all Philippine government regulations for the care of minors. All facilities, personnel, and aspects of the program are carefully monitored to provide the best care for our young clients.

CBM – Church Based Ministry. A major Onesimo Program for adult youth, eighteen (18) years old and above. Churches in urban-poor communities partner with Onesimo to oversee to Reach, Rehabilitate, Equip and Mobilize them through a structured 2-year program. Onesimo acts as resource provider and the churches provide manpower, and venue.

Trainee – Usually a youth in the first year of the Onesimo (2-year) Program.

Beneficiary – Term used for a youth in the CBM program. Used to differentiate from a youth enrolled in the Residential Program.

Client – Term used for a youth in the Residential program. Used to differentiate from a youth enrolled in the CBM program.

Kuya, Ate – literally, elder brother (*kuya*) and elder sister (*ate*). In the Onesimo Residential Program, the terms are given to clients who have completed the first year of the two year program. The *kuyas* and *ates* help take responsibility for guiding trainees through their first steps in the program. At Work Camp, they instruct the new ones in the new life, expectations, do’s and don’ts. At the Residential centers, they serve as models for the trainees. During summer youth camps, the *Kuyas* and *Ates* augment the church youth leaders and are given opportunities to exercise their gifts.

Community Day – A Community Day is held twice a year, in February and August. Traditionally, an Onesimo wide outing, bringing clients, beneficiaries,

staff and church/youth workers on educational tours to manufacturing plants and theme parks for experiences they will treasure.

Summer Youth Camps with Onesimo – Also known as SYCO (pronounced siko with a short ‘I’). Started as Super Youth Camps with urban-poor youth invited from various slum communities in Metro Manila Now as implemented by Onesimo, partner churches from urban poor communities host week long summer camps at Onesimo’s Camp Rock Retreat Center in the famous Puerto Galera beach town in Mindoro island. Onesimo trains camp leaders, and heavily subsidizes camp fees so that urban poor youth may experience God’s beautiful creation while being taught God’s Word through tailored activities designed to challenge Youth to leadership roles in church and community. Planning for the camps and training of leaders start in November and December of the prior year. Coordination meetings for churches and commissioning of youth leaders (including strict understanding of the Onesimo Child Protection Policy) continue in January and February of the Camp Year. Partnership with churches may go on for 5 years unless terminated due to subperformance or violations of Onesimo policies.

Aftercare Program – This follow up program seeks to help residential clients fully adapt to family life in their own communities after the 2-year residency has been completed. It consists of a senior Social Worker and an experienced community worker.

PELT – Personality Enhancement and Leadership Training 2 year parallel training to Skills and Academics also administered by the O.A.E.P. It has psychological and spiritual components augmenting discipleship which takes place in the residential centers.

Board of Trustees

Ms. Josefina Gutierrez - Chairperson, Board of Trustees
Dr. Annabel Manalo - Vice-Chairperson, Board of Trustees
Atty. Romel Bagares - Secretary, Board of Trustees
Mr. Eugene Villanueva - Treasurer, Board of Trustees
Ms. Bernardita Amor - Member, Board of Trustees
Mr. Christian Schneider - Member, Board of Trustees
Mr. Patrick Indlekofer - Member, Board of Trustees

Leadership Team

Ms. Rosa S. Pecio (Executive Director)
Rev. Dennis Manas (Deputy/Program Director)
Rev. Efren Roxas (Campsite and Farm Manager)
Ms. Hazel Jan Sarol (Special Events Coordinator)
Rev. Benjamin Polidario (Management Consultant)
Dr. Jennifor Aguilar (Education Consultant)

House Parents

Yvonne Marygil Araya (Bagong Silang Girls Center)
Julie Ann Da Cruz (Mendez Center)
Mahalia Bongol (C-3 Center)
Bobby Dalida (Amlac Center)
Richard Cañete (Bagong Silang Boys Center)
Noel Canoy (Tondo Center)
Norma Barraquias (After Care Worker)

Camp Rock Christian Resort and Retreat Center

Joeriel and Arlyn Abdon (Caretakers)

Members

Rev. Jose Gonzales
Rev. Benjamin Polidario
Dr. Christian Auer
Ms. Christine Schneider
Ms. Juliet Andaya
Atty. Joel Butuyan
Ms. Leslie Bernardo
Atty. Nicolai Fullin
Ms. Rachel Hauser
Engr. Antoine Millioud
Prof. Dr. Urs Grohbbiel
Engr. Frankie Guadayo
Rev. Nestor Ravilas

Program Specialists

Jessa Viscaya (Residential Supervising Social Worker)
Jesusa Rivera (Social Worker)
Maria Angelica Azarcon (Center Head/Social Worker)
Ava Joy Sacamay (Social Worker)
Arnel Vincent Padayhag (Social Worker)
Venus Gillegao (Social Worker)
Golda Mirr Sagun (Social Worker)
Benjie Reboso (Social Worker)
Charito Mata (Center Head/Head Instructional Manager)
John Allen Cruz (Instructional Manager, eSkwela)
Gerry Rose Rodriguez (Center Head/Instructional Manager, ALS)

Staff at the Training Center

Rhea Rondina (Human Resource Head)
Sheila Marie Chumacera (Finance and Admin Head)
Janelle Roxas-Baquiran (Sponsorships)
Lovely Care Dioneda (Human Resource & Admin Assistant)
Wilfredo Tan (Building and Equip't Maintenance)
Armando Umali, Jr. (Training Center Custodian)
Eduardo Salundaguit, Jr. (Training Center Custodian Reliever)
Mary Ann Bongao (Center Head/CBM Coordinator Head)
Mark Israel Ammen (Cluster Coordinator)
Edeson Sevilla (Cluster Coordinator)
Jonald Gavino (Cluster Coordinator)
Joey Simeon (Cluster Coordinator)
Edsel Espares (Center Head/Cluster Coordinator)
Anthony Viscaya (Cluster Coordinator)
Jirah Dela Cruz (CBM Office Staff)

Matalinting Farm and Campsite

Dennis Montefalco (Farmer Team Leader)
Benhur Tuazon (Farm Vocational Trainer)

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WE THANK YOU AND INVITE YOU!

Your sponsorship means igniting a hope for a desiring abandoned, at risk, abused, out of school youth for a better life! Giving them a chance to education, health care and values formation with their families and communities too.

You can ignite someone now.

We encourage you to **VOLUNTEER** with us
or **SHARE** with us your resources, gifts and talents,
and **PRAY** with us.

We invite you.

Contact us and learn more about how you can support and be inspired.

Thank you for taking your part in the work of Onesimo Foundation to
REACH, REHABILITATE, EQUIP AND MOBILIZE IN 2019

**"You will be enriched in every way so that you can be generous on every occasion,
and through us your generosity will result in thanksgiving to God" 2 Corinthians 9:11, NIV**