



ONESIMO
Foundation, Inc.



"...that my house may be full."

- Luke 14:23

annual
report
2016

Cover Photo: *The smiling faces of clients at Onesimo's covered court in Puerto Galera. They embody Christ's call to partake of his banquet. (Bible quote from the parable in the Gospel according to St. Luke 14:16-24)*
Photo Credit: *Christian Schneider*



ONESIMO
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ANNUAL REPORT 2016

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As a Foundation, ONESIMO envisions ...

"We are a transformed community, growing together, serving the urban poor youth at risk that they may experience the Lordship of Jesus Christ in their own lives and their communities."

Its Mission therefore is ...

"To reach, rehabilitate, equip and mobilize urban poor youth for the transformation of their families and communities that advance the values of the kingdom of God."

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MESSAGE FROM THE FOUNDER

Having spent four months in Manila, starting November 2016, Christine and I got more than just a quick glance at the many ongoing programs of Onesimo Youth.

Once more we were impressed by the dedication, endurance and creativity of many workers, even those who have been with Onesimo for many years!

We took the chance taking part in a family retreat of the residential youth program for minors, visited a number of the Church Based Ministries with their community based rehabilitation programs, witnessed Sports Days and the Community Day as well as a grand Christmas Party with almost one thousand participants and visitors. We also got alongside a leadership-training week at Camp Rock in Mindoro; we had a wonderful time with the workers who are sweating away with passion by turning a jungle into a farm and a garden on our land in Matalinting/Laguna. Finally we were part of the exciting planning stage of how to use a big government fund which was promised to Onesimo for serving youth at risk nationwide particularly with our community based rehabilitation in partnership with churches!



Here we stand again in wonder of the ministries and blessings, which God obviously is granting through Onesimo to many people in so many places. And we know that much of this also comes through joyful sacrifices of brothers and sisters who are in love with the Lord and the disadvantaged youth and their families.

Twenty years of Onesimo, may it be of blessing and empowerment to many more urban poor in the years to come!

Thank you!

Christian Schneider

MESSAGE FROM THE CHAIRPERSON OF THE BOARD

Another year is passed. The whole family of Onesimo Foundation Inc. both in the Philippines and in the world community look up to the Lord with hearts that rejoice and brim with thanksgiving. Great and unchanging, God has shown his faithfulness, kindness and mercy to us in OFI again and again.

We thank the Lord for his continuing work among the children, youth and their families whose lives He is transforming whether in the residential program, Church-based ministry, in the camps and other ministry activities. We thank the Lord for those whose time with Onesimo have been completed and are now moving on after being equipped in various aspects of life.

We thank the Lord for the staff who labor day after day and not giving up even in the face of challenges and difficulties. We thank the Lord for the Leadership Team and together with the members of the Board provide oversight of the ministries and those who are in Switzerland advocating for the youth in the Philippines and in doing so, mobilize both prayer and resources so the work will be supported. We thank the Lord for the local churches that are partnering with us in reaching more youth at risk in increasing number communities. By working together much more is accomplished, indeed!

We continue to covet for more prayers that the Lord will enable everyone individually and as a family to be strengthened, refreshed and renewed in the face of challenges ahead. Changes are anticipated in 2017 and there is more work to be done in Church-Based Ministries and in the camp and farm project in Matalinting while long time ministries continue to seek ways to minister more effectively and strategically to those entrusted to their care and nurture.

May we as a team fully depend on God who started the work of Onesimo and who would bring it to completion in his time.

Josefina Gutierrez



MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends,

We are at a time when we can not let up on our struggle to rescue Filipino youth from vices, bad habits, and evil influences. This is critical especially now that the Philippine Government is deadly serious in its drive to eradicate the drug problem by extreme methods.

Onesimo through its increasing network of partner churches in communities at risk, seeks to pursue our tested alternative solution to the "war on drugs". Over the years we have shown that the gospel of love and a multi-level intervention—client, family, community—has made an impact on our youth.

We continue to ask for your support. Beyond results, our staff, pastors and youth workers need emotional, spiritual and physical strength; wisdom and prayers; and more love and understanding to share. They must exhibit Jesus' character and relentless grace. For they know how difficult it is to embrace the Onesimo child. When everything has been done, with Faith, with Love, Onesimo clings to Hope.

And our Jesus never fails.

Benjamin A. Polidario



RESIDENTIAL PROGRAM

ALL OF LIFE GRADUATION (JAN. 12, 2016)

Thirty-five new trainees finished a 6-month training in the All of Life Ceremony held on January 12, 2016. Though there were tough days for each of them, they have gone through these by the help and encouragement of the people who are taking care of them inside and outside Onesimo.

Some of the parents became very emotional during the ceremony, seeing their child walking on the stage and receiving a certificate is an accomplishment that touched their hearts. It is an achievement not just only for the parents to be proud of, but it was also indeed an achievement for the staff who were responsible for them.

It is a reminder that we can reach our goals if we continue to dream and do something for us to be able to achieve our dreams.



The current batch of Trainees pose for their souvenir group photo.



Mark Vincent Hidalgo proudly displays his Certificate of Completion as Ate Rose and Ate Hazel happily look on.

RESIDENTIAL REFLECTION, FEBRUARY 8-9



The Residential Reflection for 2016 was held last February 8-9, 2016 at Jala-jala Rizal. The retreat's theme was "Focusing Priority" that points out the significance of knowing the priorities and limitations in life. Ptr. BG and Ptr. Dennis provided ways and examples to the clients on what are the important things that they should be focusing on while they were inside the Onesimo Program.

Pastor BG and the Onesimo Clients.

RESIDENTIAL PROGRAM

DAILY VACATION BIBLE SCHOOL (DVBS) APRIL-MAY

Hundreds of children from different slum communities benefited from the annual DVBS that were held at Residential Centers of Onesimo from April to May. This year's theme was ATHLETICS (fight the good fight, finish the race, and keep the faith) that includes the curriculum of having a physically healthy body that the children will need in living the Christ like life.

The activity is also a training ground for the clients to improve their skills in communication and relationship with the children within their communities. These also serve to show that Onesimo can be beneficial to the community.



The Bagong Silang Girls leading the elder children in physical activity



The stage is testimony to the Onesimo clients' art and hard work. The DVBS theme came from St. Paul's letter to Timothy.

RESIDENTIAL PROGRAM

RESIDENTIAL WORK CAMP, SEPTEMBER 7-13

Held this year is the week long Onesimo Residential Work Camp last September. Traditionally, the Work Camp was scheduled in June but was moved to September because of the bad weather from June to August. It was also decided to merge the boys and girls work camp.

The event was a success in spite of its tight schedule. Again, the new clients experienced the beauty of Puerto Galera, away from the stress and pressure of the city where they have experienced different kinds of vices, abuses and neglect from people. They were able to discover the importance of relationship, self-worth, family and the talents and skills that they have and rarely experience and appreciate in their daily lives.



NUMBER OF WORK CAMP PARTICIPANTS

* Staff	17
* Senior Clients	13
* New Trainees	24
TOTAL	54



Our trainees in our Work Camp learned to create, rediscover God's image in them. Here, they make floor rugs from textile remnants, colourful bracelets, do bead work and other activities.



Clean fun and play. This is a re-discovery for many of our children.



Here, they pose with Mangyan (indigenous people in Mindoro) children. The trainees trekked to a Mangyan village bringing gifts and foodstuff. This essential activity never fails to bring the trainees to the realization that in spite of their own poverty they are blessed and are blessings to people less fortunate than they thought themselves to be.

RESIDENTIAL PROGRAM

MUSIC FIRST AUDITION

Music First, an NGO providing training in the arts, has given some of the Onesimo Residential clients a chance to be part of their workshop. On September 20, 2016, most of the clients auditioned for the limited slots offered by Music First. They showcased their talent in singing, dancing, modelling etc. Around 16 clients auditioned and were evaluated, but only 10 of them passed.

“Naging masaya po ako na nakuha po ako kasi may pagkakataon na po akong mas mailabas ang talento ko. - R (AMLAC)”

The scholars have been going to the Music First for training in their selected art.



The clients who auditioned with the Music First instructors who came to evaluate their artistic efforts.

PARENTS ORIENTATION

This event was held at the Onesimo main office last September 23, 2016. There the Onesimo rules & regulations were explained. Parents were encouraged to actively participate. Also, it was clearly stated that their support is really important for the progress and transformation of their children. The signing of two-year contract between Onesimo, the child & the family also happened.

RESIDENTIAL PROGRAM

ACCEPTANCE RITES RESIDENTIAL, OCTOBER 4

This is Onesimo's way of welcoming the new trainees who successfully finished the Work Camp. A ceremony which the senior clients (**Kuyas and Ates**) and the staff pledged to guide the new trainees through their whole journey inside Onesimo's program.

This year, the ceremony was held at Fairview Fundamental Baptist Church on October 4, 2016, which was attended by the relatives to show their support.



The new trainees expressing their thanks and joy through a song and dance presentation. They are seen wearing their new t-shirt symbolizing their new status as part of the Onesimo Program.



Each residential center presented their new trainees. Here we have Tatay Bobby Dalida and the trainees of Amlac coming to the front

RESIDENTIAL PARENTS RETREAT (SENIOR RESIDENTS)

The Family Retreat for those in the consolidation phase was held in Camp Rock, Puerto Galera, Mindoro from Oct. 25-28, 2016.

There were 110 attendees including parents, clients & staff.

Ptr. Val Camay taught about the Stages of Human Development and Characteristics of Human Development.

At first, the parents were hesitant to share their experiences, but later on, they participated in the discussion. One of the parents even said that hearing about this topic made her realize her mistakes for using corporal punishment on her children, by nagging all the time that resulted in her daughter's staying late at night with her **"barkadas"**. But she said that it is not too late to do good things to her other children.

Richard, the House Parent of Bagong Silang Boys was glad because for the first time all the parents of the boys were present. He was happy that the parents expressed willingness to support their children.

RESIDENTIAL PROGRAM

Like the Bagong Silang Boys, the parents of Mendez Center clients were all present.

"hindi ganoon kadali ang obligasyon ng isang magulang at mahirap magpasunod ng mga kabataan ngayon, dapat bata palang kailangan ma-itrain/ discipline or habang bata palang."

All participants enjoyed the Olympic Games.

Nanay Evelyn Redoble was chosen as one of the best Nanay in the Camp. Her two children were in the custody of Onesimo (Mendez). She is 8 months pregnant & she has 5 kids who brought in the camp. Although she had a hard time moving, she was able to join the retreat because her family dreamt of visiting Puerto Galera.

"Natuto ako kung paano kilalanin o alamin ang estado ng buhay".

"natutunan ko ang kung papaano ang maging isang magandang parte ng pamilya"

"Natutunan ko po ay ang pagmamahal sa pamilya at Dios".

Family members partook of Family Enhancement training and bonding activities at the retreats for New and Old Tranees' families held at Camp Rock, in Puerto Galera.



FAMILY RETREAT RESIDENTIAL (NEW TRAINEES)

The Trainees' Family Retreat was held last November 15-19, 2016. A total of 80 Trainees and Family members participated at Camp Rock, Puerto Galera.



ONESIMO ALTERNATIVE EDUCATION PROGRAM (OAEP)

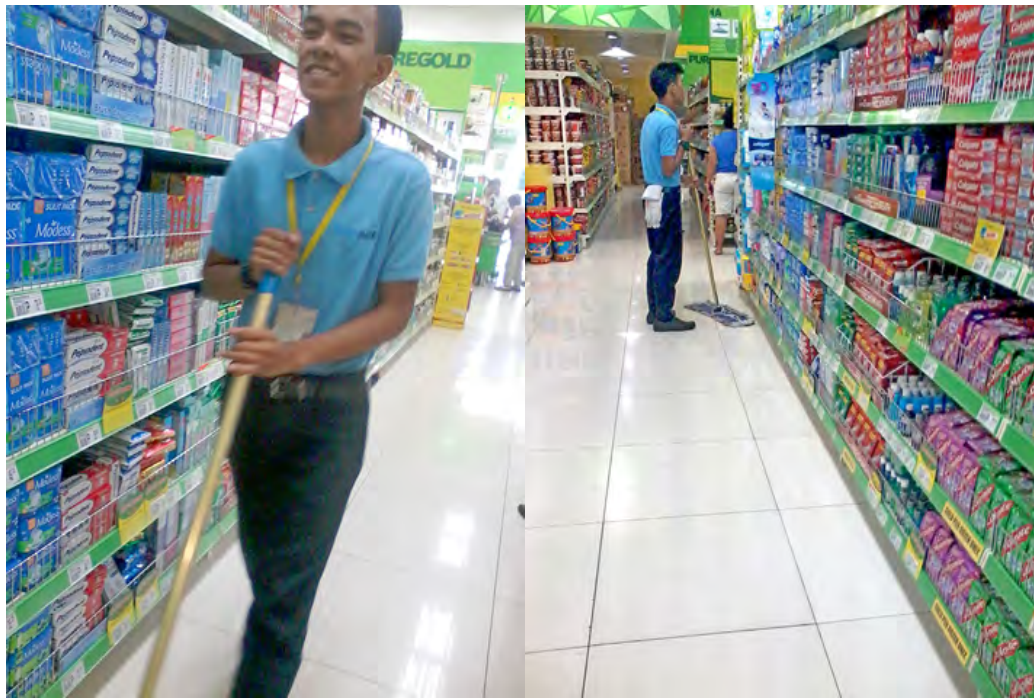
AFTER CARE

The After Care Program is under the supervision of Ms. Norma Barraquias. She gives assistance/monitoring with reintegrated boys and girls in terms of schooling, job placement and business prospects. She taps resources from different agencies/LGU's for the needs of the clients.

For the year 2016, seven male trainees were transferred to her care from the boys centers which brought her wards to thirty two (32) in different categories.

Schooling (Elem, ADM & College)	19 clients
Working	11 clients
Non-working	2 clients

Twelve (12) reintegrated wards were discharged during the period.



Joseph Domasig who left the program in May, 2016 was happily working as a Merchandiser at PureGold, San Mateo.

REINTEGRATED BONDING AND REFLECTION

Last October 31, 2016 the beneficiaries of After Care Program had their relaxing moment at Ciudad Crista in San Mateo, Rizal. 20 of 32 trainees joined the activity. The focus of the program was about Commitment and Coordination facilitated by Rev. Dennis R. Manas. They were happy with their achievements and exchanged inspiring stories with one another.

INSTRUCTIONAL MANAGERS (IM) TRAINING

This year's I.M. Training was held from January 11-15, 2016. 29 participants completed it. They are the fruits of the continuous partnership of the Onesimo Educational Department with DepEd in reaching out to the poor and educationally deprived people in their communities.

These 29 people are wonderful addition to the growing and spreading influence of DepEd's Alternative Learning System inside and outside of Onesimo Program.



Instructional Managers in-training role play various situations in imparting their knowledge to learners in their community



Presenting the newest batch of Instructional managers (IM)

DVBS TRAINING

Onesimo held its DVBS Training at Onesimo Training Center. The whole day training was participated in by Onesimo clients and some church partners' friend of Onesimo.

The training also serves to impart what the Trainors learned from the training they received from CSM Publishing (the organization which releases the yearly topic and activities of VBS).

SCHOLARS BONDING

May 26-27, 2016. The Onesimo Scholars Bonding/Retreat was a bit new and challenging this time.

The 6 scholars and 5 staff went up to Mt. Daraitan after their stay in Tinipik camping ground as part of their annual Retreat. Early in the morning they started climbing and they reached the peak of the mountain early. They saw the beautiful "sea of clouds". It was an awesome experience for them, enjoyed and appreciated the beauty of God's creation.



The Scholars and Staff enjoying the majestic view atop Mt. Daraitan

ONESIMO ALTERNATIVE EDUCATION PROGRAM (OAEP)

PERSONALITY ENHANCEMENT AND LEADERSHIP TRAINING (PELT)

Yearly the OAEP department conducts a retreat for students who finish the PELT program. This year's Retreat was held at Onesimo Camp Rock in Mindoro last November 23-26. "Change is Coming" was the retreat's theme.

Level 1

Personal Enhancement and Leadership Training Students

BASIC LITERACY	ELEMENTARY	SECONDARY
Jhon Marc Dionglay	Ma. Luisa Carable	Gladys Faith Caganda
Mark Vincent Hidalgo	Ronwaldo Coming	Kyle Isaiah Lee Colambot
Lovely Leme	Jinarda Rose Fernandez	Angelo Galabin
Benzar Ramilo	Floralyn Floralde	Abegail Genorga
	Bernadette Sumlay	Jerwin Hortillano
	Leamor Telada	Michelle Plutado
	Christalyn Regaspi	Kenneth Arrofo
		Freddie Aviso
		Dervin Consuelo
		Tom Adrian Serrano
		Bhryan Siazon
		Phoebee Tobias

Number of students who completed the training; 4 Basic Literacy Students, 7 Elementary Students and 12 Secondary Students. A total of 23 students who underwent a half year training and were able to reach the final stage for Level 1.



The PELT retreat always includes Instruction and Nature components



ONESIMO ALTERNATIVE EDUCATION PROGRAM (OAEP)

SKILLS GRADUATION

For one whole year, thrice a week our students undergo this preferred skills training program. We offered this year six types of skills: Baking with NCII certificate, Housekeeping with NCII certificate, Food Preservation, Computer Hardware, Small Engine, and Garments. At the start we had a total of 75 students. But after a while, some students dropped out.

We are glad that there are still more than half who finished and remain eager to reach the goal. There are seven (7) Baking students two of which are now working in a bakery, fourteen (14) Housekeeping students, five in OJT and one is working now, four (4) Food Preservation students, twelve (12) Computer Hardware students one finished OJT, six (6) Small Engine students and five (5) Garments students who were able to reach the end of the program. A total of forty-eight students graduated from the skills training program.

Last December 8, 2016 we held the graduation ceremony at Faith Baptist Church. We had a total of seventy-nine relatives as guests. We were also glad that the founders, Ate Christine and Kuya Chris, joined us in celebrating the achievements of the students With the Chairman of the Board, Ate Pine Gutierrez.



Ate Pine, Chairperson of the Onesimo Board of Trustees awards medal of achievement to a successful Skills Graduate as happy parent and Pastor BG, OFI Executive Director look on.

OAEP teachers present the current crop of Skills Training Graduates as they proudly show off their Certificates of Completion.



CHURCH BASED MINISTRY (CBM)

YOUTH GATHERING

The days set for Youth Gathering means sun, fun and a great one. What youth doesn't love getting away with friends to pal around at a particular ground and having fun? This became a quarterly event due to the major events of CBM, yet, still one of the most awaited events for CBM Beneficiaries that provides load of excitement and also fosters spiritual growth. It is also a day away from regular activities to concentrate on having fellowship, building friendships and deepening a relationship with God.

WORKERS FELLOWSHIP

Youth Workers are the unsung heroes of the church and the lifeblood of the Onesimo Church-Based Ministry. They often give their energy, skill and time because they are passionate about the mission of the ministry. Those sacrificial yet fulfilling duty for workers gives us reason to let them feel valued and appreciated through the Workers Fellowship. It is the time for them not to serve (beneficiaries) but to be served by each other with the help of CBM team. This year, we went all out to treat the workers like guests of honor and make

them the highlight of this event. We took them to energizing venues like Mt. Daraitan and Wawa Dam. We also conducted sports activities (e.g bowling etc.) and a food fellowship for them.

This year, we started to have a 3-day Workers' Retreat that took place at Canaan Christian Campsite, Sta. Maria Laguna. A part of our appreciation to them and its purpose is – to remind them that they're always making a difference, and their passion in this ministry connects to the mission of their Church and building of God's Kingdom.



Fellowship in the wooded area of one of the watersheds in the Greater Manila Area, the Wawa Dam in Rodriguez.



Mount Daraitan in Tanay, Rizal province. The Youth workers trek in the early morning to welcome the sunrise at the peak.

CHURCH BASED MINISTRY (CBM)



Boodle fight at the mess hall of Canaan Center in Sta. Maria Laguna. A boodle fight is a soldiers' tradition where rice, and all the viands and condiments are laid upon banana leaves and at a signal, the soldiers "massacre" the food.

PASTORS FELLOWSHIP

No matter how busy the Pastors are, when it comes to the schedule of Pastors Fellowship they always give time to attend this event. It provides strength and always a chance to learn and grow in ministry. They all have bad moments in the 2 year course of the program but still they manage to be an encouragement to each other. Sharing their experiences in handling the youth and their strategies in facilitating the whole program, It is also a way to release the burdens and impart some lessons to their co-implementers. This event is not just a way to express that burden but also a way for Pastors to show their funny, entertaining and witty side like an ordinary person where they can laugh out loud, eat like a king, and play like a child.



This was taken at the Pastors' Fellowship in Makarios

CHURCH BASED MINISTRY (CBM)

4TH BATCH CBM BENEFICIARIES

END RETREAT

On March 14-19, 2016 the third batch of CBM beneficiaries attended their End Retreat. It is the last camp retreat they will undergo in the program. The end retreat is designed to prepare them as they enter the next chapter of their journey with Christ. The objectives of the activity are the following; (1) To further equip the CBM Beneficiaries in spiritual aspects (2) To prepare them in their eventual reintegration to their families (3) To provide an in depth fellowship among them and strengthen solidarity with other CBM beneficiaries.

COMPLETION DAY

It was year 2012 when the CBM Program of Onesimo started. Now the 3rd batch of CBM Beneficiary of 14 Churches have completed the 2-year Program which lasted from June 2014 to April 2016. The Completion Day ceremonies were held at Cinema 4 Ever Gotesco Mall. Officially there were 114 beneficiaries who completed the 2-year CBM Program in their respective churches.



Pastor Dennis Manas congratulating CBM client for completing his 2-year program while Pastor BG looks on.

CHURCH	Number of Beneficiaries who completed the program
Jesus Christ the Tree of Life Christian Church	9
Worship God Christian Fellowship	8
San Jose Heights Christian Fellowship	12
Bahay Dalanginan sa Balintawak	7
Upper House Christian Church	8
God's Grace Community Christian Church	10
International Baptist Church – Taytay	8
International Bible Church – East	7
Galilean Fundamental Christian Baptist Church	3
International Bible Church – Hulo	4
Grace of God Community Christian Church – Antipolo	9
Mission and Intercession Center for Asia Harvest Inc.	10
Payatas Sovereign Grace Christian Church	7
Divine Care Mission Center Church	6
Payatas International Baptist Church	6
TOTAL	114

CHURCH BASED MINISTRY (CBM)

PROGRAM ORIENTATION AND MOA SIGNING: TERMS OF PARTNERSHIP AND NEW CHURCHES

Its purpose is to collect, analyze, and use information to answer questions about the 2-year CBM Program as implemented in the individual churches. The process of program evaluation is considered to be the basis for churches if they will qualify to renew the partnership with Onesimo or if they need to have a rest and think of possible strategies to improve the program. The evaluation is conducted in January and February. This year 15 churches underwent program evaluation, 14 of them expressed their interest and have been qualified to renew the partnership. One church will not continue for another term due to *ministry overload* in church.



Onesimo is still blessed; every year has always been a fruitful year for there is an additional 3 Churches who showed interest and willing to have a ministry for youth-at-risk. For a total of 14 Churches have renewed the partnership and 3 new Churches became the new partner, their MOA signing happened in May and June 2016.

MOA signing for the third term for International Baptist Church East with Church Pastor, Youth Worker and Elders present. Ptr. Dennis and Ate Meann of CBM assist.

Church for Renewal of Partnership – 2nd term of CBM Program	Church for Renewal of Partnership – 3rd term of CBM Program	Not Renewing the Partnership	New Partner Churches
Bahay Dalanginan sa Balintawak	Jesus Christ the Tree of Life Christian Church	Mission and Intercession Center for Asia Harvest Inc.	God's Property Christian Church – Navotas
Magnificent God Christian Ministries (formerly God's Grace Community Christian Church)	Worship God Christian Fellowship		Love Christ Assemblies – Valenzuela
International Bible Church – Hulo	San Jose Heights Christian Fellowship		Park Way Baptist Church - Cogeo
Payatas International Baptist Church	Upper House Christian Church		
	International Baptist Church – Taytay		
	International Bible Church – East		
	Galilean Fundamental Christian Baptist Church		
	Grace of God Community Christian Church – Antipolo		
	Payatas Sovereign Grace Christian Church		
	Divine Care Mission Center Church		
4	10	1	3

CHURCH BASED MINISTRY (CBM)

SEMINARS AND TRAININGS

In reaction to the needs assessment of youth workers, the first seminar conducted last March 19, 2016 was about ***Stress Debriefing*** – this was a big help for them to provide more opportunities to de-stress and refresh. The second seminar took place on July 5 and the third one held last August 12, 2016 which were the ***How Tos of Program Implementation***. It was all about the Residential and CBM Program Orientation, Financial Matters, Church Document Preparation and Manual to be used during or after rehabilitation period to be filled up by churches, and a brief background of Child Protection Policy. The last seminar held at Asian Theological Seminary was facilitated by Onesimo Founder Mr. Chris Schneider. It was all about the ***Extra Judicial Killings, Drugs, and Mental Health Awareness***. The said seminars were the core information of the CBM Program and a required activity attended not only for new partner churches but for old partners as well.



Stress debriefing seminar for youth workers held at the Onesimo Conference Room

WORK CAMP

This year has the largest number of churches who participated in the annual Onesimo CBM Work Camp. It is the 5th year of Work Camp participated by 16 churches with their respective outreached youth-at-risk. Among all activities, it is the most exciting of all yet the most crucial in Onesimo Church Based Ministry's attempt to intervene in the lives of Philippines' urban poor youth. It is a 5-day sheltered camp that includes different workshop, recreational and physical activities that help them detoxify and divert from their usual activities in the streets. Two batches of work camps were held at the Canaan Christian Campsite at Sta. Maria, Laguna on June 8-13, 2016 and July 11-16, 2016.



Here the beneficiaries clean up the surroundings in Barangay Coralan in Sta. Maria, Laguna.



The work camp provides a combination of mental and physical activities.

CHURCH BASED MINISTRY (CBM)

CHURCH	Outreached Youth-at-Risk Possible Beneficiaries
Jesus Christ the Tree of Life Christian Church	8
Worship God Christian Fellowship	3
San Jose Heights Christian Fellowship	11
Bahay Dalanginan sa Balintawak	6
Upper House Christian Church	2
Magnificent God Christian Ministries	10
International Baptist Church – Taytay	5
International Bible Church – East	9
Galilean Fundamental Christian Baptist Church	9
International Bible Church – Hulo	7
Grace of God Community Christian Church – Antipolo	11
Payatas Sovereign Grace Christian Church	6
Divine Care Mission Center Church	4
Payatas Fundamental Baptist Church	10
God's Property Christian Church – Navotas	7
Park Way Baptist Church - Cogeo	4
TOTAL	112

ACCEPTANCE RITES

It was a big surprise that the total number of outreached youth who attended the Work Camp was only 112 but it exceeded in a total of 124 youth who accepted the life changing challenge inside the Church. It's a proof that they are willing to take a different path and divert it into a meaningful one where they can experience the love of God for them. We officially recognized the youths as CBM Beneficiary. These are the outreached youth-at-risk who attended and survived the 1-Week Work Camp and stayed for another month at the Church. It was held at Quezon City Memorial Circle Amphitheater last September 20, 2016 and witnessed by Onesimo Staff, Pastors and Workers.

SUMMER CAMP

As part of the rehabilitation process, beneficiaries undergo discipleship training and values formation activities including the Summer Camp. The excitement of camp is that they get away from the world and spend quality time with God. Take time to share with someone how our majestic God has shown up in an astonishing way in their lives. Beneficiaries were able to discover the truth of a living God who loves them. It has two batches; the first took place on February 29-March 4 and the 2nd batch on March 7-11, 2015 at Camp Rock, Puerto Galera, Oriental Mindoro



CBM beneficiaries are taught how to make slippers by a church elder whose livelihood is shoe making.

CHURCH BASED MINISTRY (CBM)



The youth have their Bible devotions in the early dawn



Games and fun on the seashore.

FAMILY RETREAT

Family Retreat is an annual event of Onesimo CBM that offers a haven for special needs of families. Here, families are cared for, encouraged, and rejuvenated in a fully accessible camp environment. It also offers fun, age-appropriate activities and cultivates meaningful connections with families who understand the challenges of life with disability. It is also a special time of spiritual refreshment for the whole family. It has two batches; the first took place on October 11-13 and the 2nd on October 19-21 at Methodist Prayer Garden and Conference Site, Brgy. Dolores, Taytay, Rizal



Happy Families rejoice



Strained and broken relationships between parents and children are often repaired during the family retreats.

SPECIAL EVENTS

SUMMER YOUTH CAMP WITH ONESIMO (SYCO)

This year, Onesimo held 5 week-long Camps in Camp Rock, Puerto Galera. Four of these were with partner churches who provide Youth Leaders and “recruit” participants from the youth in their communities. The fifth is the “outreach” camp participated in by siblings and relatives of our clients. It is a part of our prevention program. Its goal is to reach out to younger family members and prevent them from being hooked into vices.

The Onesimo partner churches this year were, Jesus New Creation Fellowship, Jesus Christ is Savior, Amazing Faith in Jesus Christian Church, and I Am Redeemer and Master Evangelical Church. Every camp utilizes Onesimo clients as helpers, guides and facilitators using their acquired skills to contribute to the success of the camps.

This year, the Camp Theme was KAMAO— *Katropang Ating Maaasahan Anomang Oras* (Friends We Can Rely On Any Time). It is about finding the right “*barkada*” for you. As youth approach their teenage years they always want to belong to a “*barkada*” or peer group where they can be accepted. Although most parents advise against engaging in “*barkada*” still, most youth find their own way to belong to a group. We help by showing them the right “*barkada*” or peers that they could choose. Friends to help them grow and learn to dream. Friends that would have a good influence to them and they too can be a good influence to their friends. We want them to believe that we can lean on that ONE FRIEND anytime. Just like Jesus, whom we could depend on and trust with our life.



A scene from the “War Game”, a staple game of the Summer Youth Camp. This game teaches many life values.



The customary Group Picture of one of the batches.

SPECIAL EVENTS

COMMUNITY DAY

The first Community Day for this year was held at Luneta Park and Manila Ocean Park on February 11, 2016. It was the first time Onesimo held its community day at Manila with the CBM Program and that made the clients so excited. Before entering Manila Ocean Park the participants gathered first at Luneta for the morning fellowship. Kuya Christian Schneider was present at the event; he shared short but encouraging words for all. After the fellowship and having lunch at Luneta Park, everyone proceeded to Manila Ocean Park where they spent the 2nd half of the day enjoying the animals under the sea, land and some manmade attractions, the group was divided into two batches to minimize confusion.

The 2nd Community Day was held last August at Lucky Me Factory and Enchanted Kingdom. Once a year, Onesimo holds its Community day at Enchanted Kingdom for the benefit of new trainees who haven't experienced going to the theme park.

As usual most of them did not waste their time as they tried almost all of the rides multiple times. Some contented themselves with watching those brave clients who rode extreme rides. Others are just strolling around and enjoying the time to rest. For everyone the Enchanted Kingdom Experience is priceless.

“...sobrang saya ko po kasi first time ko lang sa lugar na iyon at napakaganda po doon. Natutunan ko din po na dapat matutong makisalamuha sa iba... - B (AMLAC)”



The February Community Day morning was spent at the Luneta Park

SPECIAL EVENTS

Entering the Manila Ocean Park in the afternoon.



CBM beneficiaries enjoying the Ferris Wheel at the Enchanted Kingdom



Overjoyed at the opportunity to experience the theme park

SPECIAL EVENTS

ANNUAL GENERAL MEETING (JUNE 8, 2016)

The Annual General Meeting of Onesimo members was held at the roof deck of the newly renovated Onesimo Bulilit Center in Quiapo, Manila. 14 of 20 members of Onesimo were in attendance together with all the staff and many CBM pastors and workers. Many friends, former clients and supporters of Onesimo from the communities and network organizations came to renew ties and to fellowship with one another.

The accomplishments and annual activities of the previous year were presented. A client and a college scholar shared their testimonies to give encouragement to work.

An election was held to fill two vacancies in the membership. Kuya Arven de la Cruz and Ate Lynette Wartenweiler had expressed their desire to leave. Their replacements from among those nominated were Ate Leslie Bernardo, a former client and college scholar, and Ate Juliet Andaya, Onesimo Bulilit's Executive Director.

The Membership proceeded to elect two members of the Board of Trustees to serve new 3 year terms. Ate Annabel Manalo and Kuya Chris Schneider were duly elected.

The composition of the Board of Trustees for the succeeding year are:

- Josefina Gutierrez
- Bernardita Amor
- Romel Bagares
- Annabel Manalo
- Eugene Villanueva
- Frankie Guadayo
- Christian Schneider

*Ate Pine Gutierrez,
Chairperson of the
Board of Trustees,
addressing the
assembly*



*The Onesimo Community poses
for the traditional group picture.*

SPECIAL EVENTS

FOUNDATION DAY

Onesimo celebrated its 20th year in youth ministry this year. It was incorporated as a Non-Profit Organization in 1996. Consequently, the theme of the Foundation Day Celebration was *"Onesimo Dalawang Dekada"* (Onesimo Two Decades). The celebration was held at the Cinema 4 of Ever Gotesco Mall in Commonwealth, Quezon City.

More than 500 people came to enjoy the performances from the Church Based Ministry beneficiaries, Residential, Onesimo Bulilit, former clients and the Servants Discovery Team. The performances included songs, dance, mime and theatre. The presentations were heartfelt, exuberant and awe inspiring. It was a fitting celebration of God's work and faithfulness in this ministry.

The program closed with a dance number by the staff and residential clients.



The prophet Samuel anointing the young David



Jesus affirming the gift of the woman amid the condemnation of the crowd.



The Servants Discovery team singing a song for Onesimo.



Pastor Dennis addressing the guests and friends of Onesimo

SPECIAL EVENTS

SPORTSFEST

The sports event was held at the Amoranto Sports Complex in Quezon City. More than 400 youth participated from both Residential and CBM. We were able to facilitate seven (7) sports simultaneously for six days. It was an intense fun filled affair. Several new teams joined as the number of participants increased from the previous years.

DATES	Nov. 3, 4, 8, 9, 11	
SPORTS	Basketball, Volleyball, Badminton, Table Tennis, Chess, Darts, Track and Field (9 events for girls and boys)	
PARTICIPANTS	31 CBM Churches	253 beneficiaries, 31 Pastors, 48 Youth Workers and Volunteers = 332
	5 Residential Centers	51 clients, 22 Staff , 5 Houseparent, 5 Social Workers, 5 Volunteers = 88

“ Sobrang saya ko po dahil natuto akong magbasketball sa tulong ni Tatay Bobby. Masaya din dahil nagkaroon ako ng jersey for the first time at nakapaglaro sa liga ng Onesimo. Kahit na hindi kami pinalad manalo at least naibigay po namin ang best namin at naging sports kami. May mga nakaaway pero naging parte po iyon ng pagkatuto ko. – J (AMLAC) ”



SPECIAL EVENTS

FUN RUN

Onesimo lent its presence to the Fun Run organized by the Philippine Association of University Women. It was held at the University of the Philippines, Diliman, Quezon City last December 11. 73 people from Onesimo participated.

- 12 runners of 11K
- 55 runners of 6.6K
- 6 runners of 2.2K

“ *...Masaya po ako kasi nakapag exercise po ako at nagkaroon ako ng medal. Ang natutunan ko po ay kung ipagpapatuloy mo ang pagtakbo upang makamit mo ang iyong goal.- JL (AMLAC)* ”



Proud finishers displaying their medals.



The whole Onesimo contingent posing under the cool trees of the University of the Philippines campus.

SPECIAL EVENTS

FAMILY FUN DAY

It was another awesome event for Onesimo to end the year 2016 seeing the clients from both CBM and residential reunited with their families in celebration of Onesimo's Family Fun Day. They had enjoyed the games and raffles that were prepared by the staff. What made the event extra special is the showing of appreciation of Onesimo to Kuya Chris and Ate Christine Schneider through gifts. Emotions flow when one of the beneficiaries from CBM delivered a poem (spoken words) he had written for Kuya Chris.

Congressman Harry Roque (long time Chairman of the Board of Trustees) was on hand to affirm, and motivate Onesimo to continue its mission to help the youth at risk most of all in relevance to the current situation of our country due to its drug war campaign. The event continues as the CBM per cluster and Residential clients and beneficiaries showcased their special performances for the event. All throughout the event, most of the families had a great time taking their printed photos at the side corner of the events location as their souvenirs.

708 people participated to the event, including the Staff, Clients & Beneficiaries, CBM Pastors and Volunteers, Residential Volunteers and Visitors. It was held at SB Park Covered Court, Tandang Sora, Quezon City.



Onesimo staff, Ate Meann and Kuya Allen keep the program flowing. The large Christmas crowd is shown in the background.



Pastor Paul of CBM partner church in Dasmarinas Cavite leads the community in prayer for Kuya Chris and Ate Christine.



The traditional Filipino game of Pabitin, where packages of goodies are suspended from a bamboo lattice which is pulled up and down, while participants jump up to grab their gifts.

SPECIAL EVENTS

CHRISTMAS PARTY

Onesimo Staff Christmas party was held on December 19, 2016 at Quezon Buffet in Fisher Mall, Quezon Ave. Every staff received gifts and won the raffle. The place was a bit small but we still managed to perform the games prepared.

SYCO LEADERSHIP TRAINING DECEMBER 28 – 31

Venue: Camp Rock Resort, Aninuan, Puerto Galera Mindoro

Participants:

- JCIS (Jesus Christ Is Savior) = 12 leaders
- IRM (I Am Redeemer and Master Evangelical Church) = 12 leaders
- OBCC (Old Balara Christian Church) = 11 leaders
- Onesimo Residential Youth = 15 leaders
- Youth Leaders from Mindoro = 4 leaders (c/o Pastor Ronel Abdon)

(In the words of Ate Hazel Formilleza, Onesimo Special Events Coordinator)

After 20 years of Youth Camps it was our first experience that our leadership camp was delayed due to a typhoon that hit Puerto Galera. The intensity of the storm was such that the electric posts were badly damaged so there was no electricity in the town. Even the roads had some small landslide and most houses were destroyed that after the storm the locals took shelter in Onesimo's Basketball Court. For me, it was a long and hard decision whether to push through with the training or re-schedule. Since there were so many factors to consider if we move or cancel the training we thank God that we were able to pursue it even as we squeezed the schedule to tackle the more important parts of the training.

Through the help of the CLT and as well as close coordination with the participants and shipping lines it was indeed a leap of faith to do it. I am thankful for the support and wisdom the Lord provided specially during the crucial time in decision making. And I praise God for His guidance and protection during the whole training and His travelling mercies that we were able to come home in time for the New Year.

The leaders were able to bring some old clothes and we were able to buy small toys for the children of families affected by the typhoon. Even though they were not able to spend Christmas because of their loss, there was joy in their faces when Joeriel, Arlene and Railey gave the gifts to them.

Sometimes if we are used to what we are doing there would be new challenges ahead not to test us but to drive us to excel and grow. But most of all always look and practice our faith that if God can move mountains He can surely calm the storm even the storms in our personal life. To God be the Glory!

ONESIMO FARM AND CAMPSITE

TIMELINE: 2016

June	Deed of sale signed & notarized; started the process of the transfer of title, but DOAS had errors. Thus, process of correction was taking longer than expected.
September	All of Onesimo staff visits MBRLC (Mindanao Baptist Rural Life Center)
October	Efren Roxas as volunteer up to Dec 31
November - February	3-month Training on SALT/Kym Espanola from MBLRC connection
November	2 OFI staff moved from Main Training Center to the Farm: Benhur Tuazon & Wilfredo Tan
December	Chris & Christine visited the farm, submitted funding proposals
December	Updated plans, ram pump proposal, photos

REVISIT: THREE MAIN GOALS

The three main goals of Onesimo Farm & Camp are:

Vocational training:

Every year 32-64 young people from the slums of Manila and from rural areas will be trained in agricultural land technology focusing on sloped terrain subsistence farming.

Camps:

Every year an additional number of 1,200 children, young people and young families (alumni) will be trained and coached during retreats, training and work outreaches.

Support of Rehab:

Every year 300 participants of the rehab program experience rural life in retreats.



Using the A-Frame tool to plot contour lines in mountain farming



Starting to plant along contour lines to impede erosion using leguminous plants also useful for goat feed.



Modelling of home farming technology called FAITH garden which will allow a family to grow enough vegetables for sustenance in a 100sqm lot.



The farm staff introduces and trains visitors in the work and goals of the Farm

PRESENTING A FEW DRAWINGS/CONCEPTS FOR THE FARM BUILDINGS FROM OUR PARTNER ARCHITECTURAL FIRM



STAFF HOUSE



TRAINEES AND RETREAT DORMITORY



GOAT HOUSE

OTHER ACCOMPLISHMENTS AND ACTIVITIES

MINISTRY SUPPORT SERVICES DEPARTMENT (MSS)

ANNUAL REGISTRATIONS

Vehicles Registration & Maintenance from January to June (*Toyota Avanza, Suzuki APV, Four (4) L300s utility vehicles, assigned to Matalinting Farm, CBM, Amlac Center, Bagong Silang Center, and Suzuki Motorcycle c/o Ptr. Willy*). Realty Taxes for Onesimo Real Properties were paid.

RENEWAL OF CENTERS' PERMITS

(*Business Permit, Sanitary Permit, Fire Safety Permit*)

- Onesimo Training Center (Main Building), Tandang Sora, Quezon City
- Amlac Boys Center, Payatas, Quezon City
- Mendez Girls Center, Baesa, Quezon City
- Bagong Silang Boys Center, Caloocan City
- Bagong Silang Girls Center, Caloocan City
- Tondo Boys Center, City of Manila

Ordinarily, the renewal of business permits starts from January and should be paid before its due time, to prevent any penalty. The process was not easy because we had to go to different cities depending on the centers' location, for renewal. The renewal of permits for 2016 was prolonged due to lots of requirements needed to be complied with, but all of them were successfully renewed.

2016 AUDIT

Onesimo's account audit is typically held every 2nd month of the year. The audit is conducted by the auditors from ST Fontamillas.

STAFF SABBATICAL LEAVE/ BONDING

One of the privileges Onesimo gives to the staff is their yearly bonding, this is the staff's opportunity to relax as they take a break for a few days from their workload and have some bonding time with the department they belong. This also deepens their appreciation for God's beautiful creation as the activities are usually held in rural areas.



CBM & Residential Department chose to bond in Mt. Province where they travelled long hours to visit SAGADA (one of the coldest places in the Philippines) and enjoyed the historical and famous tourist attraction there.

Residential and CBM staff in the mountains of north Luzon.

OTHER ACCOMPLISHMENTS AND ACTIVITIES

OAEP, SPED & MSS on the other hand chose to enjoy their bonding across the waters. They went to Romblon and Boracay Islands (one of the famous beaches in the Philippines) and have enjoyed the different activities across the seas.



OAEP, MSS and Special Events staff on the beach of Boracay.



Island hopping with snorkelling and swimming

STAFF RETREAT

Onesimo staff flew to Davao for the Annual Staff and Board Retreat. The purpose of the retreat is not just to visit Davao, but to learn the technology transfer and farm exposure in preparation for the coming on-line of the Onesimo Training Farm in Sta. Maria, Laguna. Board of Trustees Members Kuya Frankie Guadayo and Ate Baby Amor joined the staff during the retreat.

For the first two days of the retreat they stayed at the Mindanao Baptist Rural Life Center where they attended a multi-faceted seminar on farming in which tackled organic farming to goat farming.



The staff pose for the customary group picture. Pastor Efren Roxas (standing extreme right) is in charge of our Matalinting Farm development. He is assisted by our farm Caretaker, Kuya Dennis Montefalco.



Instruction in organic farming and slope farming techniques from the experts in the Mindanao Baptist Rural Life Center, Davao, Southern Philippines.

OTHER ACCOMPLISHMENTS AND ACTIVITIES

After the 2-day seminar, the staff were able to squeeze in a one day city tour in Davao. We ate lunch in a small buffet place in the city which was followed by a trip to Eden Nature Park. We enjoyed some rides there like the zip line and sky cycling. It felt like we went back to childhood.

In the evening, the staff roamed and shopped around.



Sky Cycling at Eden Nature Park, Davao

DSWD LICENSING

On November 21, 2016, DSWD awarded to Onesimo Foundation its long awaited Registration Certificate and License to Operate after complying all the requirements needed.



Onesimo Foundation's DSWD Registration Certificate and License to Operate.

OTHER ACCOMPLISHMENTS AND ACTIVITIES

STAFF PLANNING

Onesimo staff calendar and planning happened last October 18, 2016. Each department gave their whole year plan and activities. Some of the conflicts raised due to its similarity in schedule were settled through the guidance of the CLT (Core Leadership Team).



The OAEP teachers sit down and seriously consider their yearly schedule.



Ate Hazel and Ate Rose oversee the consolidation of the individual departments' plans



The residential department usually have many activities to lay down and thresh out schedules.

OTHER ACCOMPLISHMENTS AND ACTIVITIES

SPONSORSHIP

Last August, we were blessed to have a new sponsorship volunteer in Switzerland, Ate **Ursula Albertini**, married, with 3 adult sons. She works as a counselor for parents of little children. She has been friends with Ate Christine & Kuya Chris & a partner of Onesimo for 30 years. She loves praying and working with Onesimo through sponsorship. She is in-charge of the List of Sponsors and their sponsored child and partners with Ate Christine in updating the sponsors. It is a pleasure working with them in this ministry.



This year we have 159 sponsors for Residential clients and CBM beneficiaries. The youth sent greetings to their sponsors last Christmas through their handmade cards, each creatively made with love and thanksgiving.

We are looking forward for the next year to come! We are excited to welcome new sponsors and new youth.



Some of the cards created by the clients to be sent to their sponsors



FINANCIAL REPORT

ONESIMO FOUNDATION INC. FINANCIAL REPORT January 1 to December 31, 2016

RECEIPTS BY ORIGIN	AMOUNT IN PHP	PERCENT
Servants Switzerland	35,457,861	94.88%
Germany: AFEK: Arbeitsgemeinschaft	1,614,395	4.32%
Foreign Friends and Visitors	163,161	0.44%
Local donations and other receipts	111,755	0.30%
Bank Interest	23,528	0.06%
TOTAL RECEIPTS	37,370,700	100.00%

USAGE OF FUNDS BY PROGRAM	
Church-Based Ministries	13,712,525.15
Disaster victim and Humanitarian assistance	904,544.54
Daily Vacation Bible School	74,030.80
Family Camps	807,208.47
Work Camp	226,183.77
Youth Camp	1,119,341.74
Onesimo Camp/Farm	284,766.09
Youth Training/Rehabilitation Phase	8,416,051.24
Program workers salaries and wages	7,166,239.51
Onesimo Extension Program/After care	11,015.20
Development of volunteers and staff	384,079.82
Promotions/Publications/Networking/Resourcing	124,666.43
Depreciation Expenses of Program Properties	2,473,373.20
TOTAL PROGRAM ACTIVITIES COST	35,704,025.96

FINANCIAL REPORT

USAGE OF FUNDS, ADMIN	
Utilities (Electricity/Water/Telephone)	138,739.40
Admin salaries and wages and benefits	1,234,178.15
Professional fees	21,280.00
Taxes and Licenses	2,160.00
Office Supplies and Printing	26,125.90
Transportation	7,268.70
Repairs and Maintenance - Office	19,950.30
Staff Development	24,610.15
Depreciation - Admin Capital Expenditures	192,361.00
TOTAL ADMIN EXPENSES (INCL. DEPRECIATION)	1,666,673.60

SUMMARY OF RECEIPTS AND EXPENSES	
Total Receipts	37,370,700
Less:	
Cost of Program Activities	35,704,026
Admin Expenses (incl. depreciation)	1,666,674
Total Usage	<u>37,370,700</u>
RECEIPTS OVER USAGE	<u><u>0</u></u>

Financial Position as of December 31, 2016		
	(in million pesos)	
Assets		
Cash	7	6,780,846
Receivables and other assets	12	12,432,401
Property and Equipment (net of depreciation)	54	54,360,555
Total Assets	<u>74</u>	<u>73,573,802</u>
Liabilities and Fund Balances		
Accounts Payables	2	2,180,051
Fund Balance	71	71,393,751
Total Liabilities and Fund Balance	<u>74</u>	<u>73,573,802</u>

FINANCIAL REPORT

CAMP ROCK FOUNDATION, INC., YEAR 2016

Receipts

Local donations and other receipts	324,847
Bank Interest	361
Total	<u>325,208</u>

Usage:

Camp Rock Maintenance (including depreciation)	1,110,275
Excess of Expenses over Receipts	<u><u>785,067</u></u>

Assets

Cash	154,523
Property and Equipment (net of depreciation)	5,411,937
Total Assets	<u><u>5,566,460</u></u>

Liabilities and Fund Balance

Account Payables	17,017,727
Fund Balance	(11,449,267)
Total Liabilities and Fund Balance	<u><u>5,566,460</u></u>

Board of Advisers

Atty. Harry Roque
 Ms. Ruth Callanta
 Dr. Melba Magay
 Dr. Daniel Veneracion
 Dr. Randy Dellosa
 Mr. Joshua Palma
 Dr. Charles Ringma

Board of Trustees

Ms. Josefina Gutierrez - *Chairperson, Board of Trustees*
 Ms. Bernardita Amor - *Vice-Chairperson, Board of Trustees*
 Atty. Romel Bagares - *Secretary, Board of Trustees*
 Engr. Frankie Guadayo - *Treasurer, Board of Trustees*
 Mr. Eugene Villanueva - *Auditor, Board of Trustees*
 Mr. Christian Schneider - *Member, Board of Trustees*
 Dr. Annabel Manalo - *Member, Board of Trustees*

Members

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 Rev. Benjamin Polidario
 Dr. Christian Auer
 Ms. Christine Schneider
 Atty. Joel Butuyan
 Rev. Nestor Ravilas
 Atty. Nicolai Fullin
 Ms. Rachel Hauser
 Engr. Antoine Millioud
 Mr. Simon Fankhauser
 Prof. Dr. Urs Gröbhiel
 Ms. Juliet Andaya
 Ms Leslie Bernardo

Leadership Team

Rev. Benjamin Polidario (*Executive Director*)
 Rev. Dennis Manas (*Program Director, Church-Based Ministry*)
 Ms. Rosa Pecio (*Ministry Support Services Coordinator*)
 Ms. Jessa Viscaya (*Senior Social Worker*)
 Dr. Jennifor Aguilar (*Alternative Education Coordinator*)
 Ms. Hazel Jan Sarol (*Special Events Coordinator*)

Program Implementors

Jesusa Rivera (*Social Worker*)
 Maria Angelica Azarcon (*Social Worker*)
 Julie Ann Rose Gosim (*Social Worker*)
 Ava Joy Sacamay (*Social Worker*)
 Arnel Vincent Padayhag (*Social Worker*)
 Charito Mata (*Instructional Manager, Skills*)
 John Allen Cruz (*Instructional Manager, eSkwela*)
 Gerry Rose Rodriguez (*Instructional Manager, ALS*)

House Parents

Bobby Dalida (*Amlac Center*)
 Noel Canoy (*Tondo Center*)
 Norilyn Octavio (*Bagong Silang Girls Center*)
 Julie Ann Da (*Mendez Center*)
 Richard Cañete (*Bagong Silang Boys Center*)
 Norma Barraquias (*Philcoa 1 Center*)

Staff at the Training Center

Rhea Rondina (*Secretary/Cashier*)
 Sheila Marie Chumacera (*Bookkeeper*)
 Janelle Roxas-Baquiran (*Sponsorships*)
 Lovely Care Dioneda (*Admin Assistant*)
 Michael Lagrimas (*Church Coordinator*)
 Edeson Sevilla (*Church Coordinator*)
 Edsel Espares (*Church Coordinator*)
 Benhur Tuazon (*Church Coordinator*)
 Anthony Viscaya (*Church Coordinator*)
 Mary Ann Bongao (*CBM Office Staff*)
 Venus Banawa (*CBM Office Staff*)
 Wilfredo Tan (*Building and Equip't Maintenance*)
 Armando Umali, Jr. (*Training Center Custodian*)

Camp Rock Christian Resort and Retreat Center

Joeriel and Arlyne Abdon (*Caretakers*)

Matalinting Farm and Campsite

Efren W. Roxas (*Volunteer Farm Manager*)
 Dennis Montefalco (*Farm Caretaker*)